

818 S. FLORES ST. SAN ANTONIO, TEXAS 78204 🛛 🔊 www.saha.org 

Procurement Department

# **REQUEST FOR PROPOSALS**

# For

# **Risk Management Information System (RMIS)** For

# HOUSING AUTHORITY OF THE **CITY OF SAN ANTONIO, TEXAS** AND **AFFILIATED ENTITIES**

# RFP#: 2011-208-51-5087

Prepared by:

**Department of Procurement** of The San Antonio Housing Authority 818 South Flores Street San Antonio, Texas 78204

President and CEO ...... David Nisivoccia

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#### Section A Background Information and Evaluation

**I. Background Information**: The San Antonio Housing Authority d/b/a San Antonio Housing Authority ("SAHA") is a public housing agency created by resolution of the City of San Antonio in 1938 pursuant to the Texas Housing Authorities Law (now Chapter 392 of the Texas Local Government Code) and federal law. SAHA is a unit of government and its functions are essential governmental functions. The property of SAHA is used for essential public and governmental purposes and is exempt from all taxes, including sales tax on all its purchases of supplies and services.

SAHA enters into and executes contracts and other instruments that are necessary and convenient to the exercise of its powers. SAHA maintains contractual arrangements with United States Department of Housing and Urban Development (HUD) to manage and operate its low rent public housing program and administers the Section 8 Housing Assistance Payments Programs. SAHA programs are federally funded along with development and modernization grants and rental income.

Its primary activity is the ownership and management of over 6,300 public housing units. It also administers rental assistance for almost 12,000 privately owned rental units through the Section 8 program. It operates and manages its housing developments to provide decent, safe, sanitary and affordable housing to low income families, the elderly, and the disabled, and implements various programs designed and funded by HUD.

SAHA has created a number of affiliated public facility corporations ("PFCs") pursuant to Chapter 303 of the Texas Local Government Code (the Public Facility Corporation Act). In some instances, these PFCs own projects. In other cases, PFCs or other related entities serve as partners in partnerships that have been awarded low-income housing tax credits. SAHA's affiliated entities own and operate over 3,000 units of affordable housing.

SAHA staff also manages the San Antonio Housing Finance Corporation ("Finance Corporation"), which is primarily a conduit issuer of bonds for developers of affordable housing projects. The Finance Corporation was created pursuant to Chapter 394 of the Texas Local Government Code (the Texas Housing Finance Corporations Act). When used herein, "SAHA" shall include its affiliated entities.

As a part of our social mission and federal mandate, SAHA is committed to providing economic, training and educational opportunities to the low income individuals in the communities we serve. All contractors are required to recruit and hire low income individuals for new positions and provide training & educational opportunities to the greatest extent feasible for these individuals.

SAHA is governed by a Board of Commissioners and managed on a day-to-day basis by its President and CEO. The SAHA Board of Commissioners, upon the advice of the President and CEO, approves all major policy and contractual decisions. The President and CEO is then charged with implementing these actions.

## II. Proposal Information and Current Environment:

SAHA is seeking proposals for a web-based Risk Management information system (RMIS) for the Risk Management Department that serves as a command center for identifying, reducing risk. SAHA is requesting responses from qualified respondents that are capable of providing commercial off the shelf customizable cloud-based software solutions to improve the business processes. The current RMIS environment is maintained through spreadsheets, reports, and electronic files.

SAHA anticipates 500 users with varying access authority. Most employees would require access to report reporting incidents. The Risk Department would require two full licenses and 10 lite licences for various departments in the agency to include access for our broker of record. The new system architecture must support a blended desktop environment as follows: Desktop and laptops running Windows 10, MAC laptops running MAC OS, Chromebooks running Chrome OS plus be totally mobile compliant running the Android and MAC IOS. The system should allow the telecommuting employee to have full functionality at their remote location using the device of their choice. Flexible deployment options to accomplish this must be described.

The overall organization currently consists of approximately 500 individual employees, organized into a structure of departments/sites. SAHA will provide a location file for the initial data load. We will provide the data electronically for the first load. After the first load, the system should allow for both manual and automated updates as needed.

SAHA uses a SD-WAN solution with a 1 GB Fiber Metro Ethernet WAN Solution provided by Spectrum to connect to the internet. SAHA consists of over 50 remote sites using IPSEC tunnels to connect via Virtual Private Network technology to ; access systems behind the firewall. Each of the 50 remote sites have their own Spectrum COAX 200/20 bandwidth connection using CISCO Meraki devices as the backbone for the business wi-fi and ethernet network; connecting out to the internet to access SAHA cloud applications.

We require the selected vendor to provide ongoing data consolidation services from the following providers for claim and incident data:

- Texas Mutual
- Texas Political Subdivision
- HTVN (HAI Group Online Training)
- Housing Authority Insurance Group
- LocalGovU

#### III. Timeline:

DATE ISSUED	December 9, 2020
NON-MANDATORY PRE-SUBMITTAL MEETING	Due to current meeting restrictions no pre-submittal is scheduled at this time.
LAST DATE FOR QUESTIONS	December 22, 2020
PROPOSAL DUE DATE	January 7, 2021 at 2:00 P.M. SAHA Procurement Dept. 818 S. Flores, San Antonio, TX 78204
ANTICIPATED APPROVAL BY THE BOARD	February / March 2021

SAHA reserves the right to modify this schedule at their discretion. Notification of changes in connection with this solicitation will be posted and available publically at the SAHA website. <u>http://www.saha.org/index.php/doing-business-with-saha/current-bids</u>

### **IV.** Minimum Qualifications:

- 1. Respondents must demonstrate that they have been actively engaged for a minimum of five (5) consecutive years for agencies or organizations of a similar size and scope.
- 2. Respondents must provide a Texas based support team with ongoing support for the length of the engagement.
- 3. Respondents must provide point in time reporting on financials and claim information and provide mobile offline capabilities that include encryption of data.
- 4. Respondents must provide official disability guidelines for employee injuries within the application.
- 5. Respondents must have 5 Texas public entity clients.
- 6. Respondents must have the ability to meet all minimum qualifications specified in the Scope of Work (Exhibit A).
- V. Evaluation: Each proposal submittal will be evaluated based upon the following information and criteria:
  - **A. Initial Evaluation-Responsiveness:** Each proposal received will first be evaluated for responsiveness (i.e., meeting the minimum requirements as stated in the RFP).
  - **B. Evaluation-Responsibility:** SAHA shall select a minimum of a three-person panel, using the criteria established below, to evaluate each of the proposals submitted in response to this RFP to determine the Respondent's level of responsibility. SAHA will consider capabilities or advantages that are clearly described in the proposal that may be confirmed by oral presentations, site visits, demonstrations, and references contacted by SAHA. All proposals would be evaluated as to their overall value to SAHA.

- C. Restrictions: All persons having familial (including in-laws) and/or relationships with and/or employment (past or current) principals employees of a Respondent will be excluded from participation on SAHA's evaluation panel. Similarly, all persons having ownership interest in and/or contract with a Respondents will be excluded from participation on SAHA's evaluation panel.
- **D. Evaluation Criteria:** The evaluation panel will use the following criteria to evaluate each proposal:
  - 5 Excellent
  - 4 Above Average
  - 3 Average
  - 2 Below Average
  - 1 Poor
  - 0 Non Responsive

No	Points	Weighted Average	CRITERION DESCRIPTION	
1	0-5	20%	<b>Experience:</b> Respondents experience in providing Risk Management Information Systems (RMIS) for a scope of this size. Length of time Respondent has been providing the services requested by this RFP.	
2	0-5	25%	<b>Technology/Security:</b> Respondent's demonstrated ability to deliver a solution that meets SAHA's minimum requirements and stated goals for a seamlessly operating RIMS system . Respondent technology response clearly outlines how they have the mechanisms in place to ensure security of information during posting, archiving , transmitting and retrieving of data from the web site; and that there is an adequate back-up system with DR plan in place.	
3	0-5	20%	<b>Implementation Plan and Methodology:</b> Respondent's methodology and implementation plan is comprehensive and seamless. Respondent's proposed Project Plan, Project Schedule and training plan are detailed and adequately cover all aspects of the services requested by this RFP.	
4	0-5	25%	Proposal Costs/Pricing Models: Price of the proposed services.	
5	0-5	5%	Strength of the Respondent's Section 3 Utilization Plan	
6	0-5	5%	Strength of the Respondent's S/W/MBE Utilization Plan	
		100%	Total Points for Criteria	
		MAX. POINTS	HUD SECTION 3	
1.		5	Section 3 preference: A firm may qualify for section 3 status for up to an additional 5 points.	
a.		5	Category I: As detailed in attachment D	
b.		4	Category II: As detailed in attachment D	
C.		3	Category III: As detailed in attachment D	
d.		2	Category IV: As detailed in attachment D	

E. Interview and Presentation: SAHA reserves the right to initially evaluate responses to all listed Evaluation Criteria and short list the Respondents, who are initially deemed qualified and competitively responsive. These short-listed Respondents may be asked to make a presentation, conduct product overviews and be interviewed by the evaluation committee so that Respondent's Proposal Submittal may be further clarified and refined and its proposed software solution demonstrates that it meets all minimum qualifications. Presentations and Interviews, if requested, shall be a factor in the award recommendation.

End of Section A

## Section B Instructions to Respondents

I. **Point of Contact**: The point of contact for purposes of obtaining the Request for Proposal and to submit responses is:

POINT OF CONTACT	Shayne Everett-Endres, Purchasing Agent San Antonio Housing Authority 818 S. Flores San Antonio, TX 78204 Phone: (210) 477-6254 E-mail: shayne_everett-endres@saha.org TX TTY: 1-800-735-2989
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The Request for Proposals can be obtained by calling 210-477-6059 or online at

#### www.saha.org

https://ha.internationaleprocurement.com

http://www.publicpurchase.com

All Addenda will be posted on SAHA's website www.saha.org, <u>https://ha.internationaleprocurement.com</u> and <u>www.publicpurchase.com</u>. Any changes that are issued before the proposal submission deadline shall be binding upon all prospective Respondents.

Respondents shall address all communication and correspondences pertaining to this RFP process to only the Contact person identified above. Respondents must not inquire or communicate with any other SAHA staff member or official (including members of the Board of Commissioners) pertaining to this RFP. Failure to comply with this requirement is cause for a proposal to be disqualified. During the RFP solicitation process, SAHA will not conduct any ex parte conversations which may give one prospective Contractor an advantage over other prospective Respondents.

**II. Prohibitions:** Contact with members of the SAHA Board of Commissioners, or SAHA officers and employees other than the contact person listed herein, by any prospective Respondent , after publication of the RFP and prior to the execution of a contract with the successful respondent(s) could result in disqualification of Respondent's proposal. In fairness to all prospective respondent(s) during the RFP process, if SAHA meets in person with anyone representing a potential contractor of these services to discuss this RFP other than at the pre-submittal meeting, an addendum will be issued to address all questions so as to insure no Respondent has a competitive advantage over another. This does not exclude meetings required to conduct business not related to the RFP, or possible personal presentations after written qualifications have been received and evaluated.

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### III. Non-Mandatory Pre-Proposal Conference:

**Due to the current restrictions on meetings a pre-submittal conference will not be held.** Any questions must be submitted in writing (e-mail is acceptable) to the contact person listed herein and will be answered in an addendum.

#### **IV.** SAHA'S Reservation of Rights:

SAHA reserves the right, without liability, to:

- 1. Reject any or all proposals, to waive any informality in the RFP process, or to terminate the RFP process at any time, if deemed by SAHA to be in its best interests.
- 2. Award a contract pursuant to this RFP
- **3.** Terminate a contract awarded pursuant to this RFP, at any time for its convenience upon 30 days written notice to the successful Respondent.
- **4.** Determine the days, hours and locations in which the services are performed in this RFP.
- **5.** Retain all proposals submitted and not permit withdrawal for a period of 90 days subsequent to the deadline for receiving proposals without the written consent from SAHA.
- 6. Negotiate the fees proposed by all Respondents. If such negotiations are not, in the opinion of SAHA successfully concluded within a reasonable timeframe as determined by SAHA, SAHA shall retain the right to end such negotiations.
- 7. Reject and not consider any proposal that does not meet the requirements of this RFP, including but not necessarily limited to rejection of incomplete proposals and/or proposals offering alternate or non-requested services and from Respondents deemed non- responsive and non-responsible.
- 8. Prohibit any further participation by a Respondent or reject any proposal submitted that does not conform to any of the requirements detailed herein. Each prospective Respondent further agrees that he/she will inform SAHA in writing within five (5) days of the discovery of any item that is issued thereafter by SAHA that he/she feels needs to be addressed. Failure to abide by this timeframe shall relieve SAHA, but not the prospective Respondents, of any responsibility pertaining to such issue.
- **9.** Award, to revise, change, alter or amend any of the instructions, terms, conditions, and/or specifications identified within the RFP documents issued, within any attachment or drawing, or within any addenda issued.
- **10.** To advertise for new proposals or to proceed to do the work otherwise if proposals are rejected.

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- **11.** Cancel the award of any proposal(s) at any time before the execution of the contract documents by all parties.
- **12.** Reduce or increase estimated or actual quantities in whatever amount necessary if funding is not available, legal restrictions are placed upon the expenditure of monies for this category of service or supplies, or SAHA's requirements in good faith change after award of the contract.
- **13.** Make an award to more than one Respondents based on ratings or to make an award with or without negotiations or Best and Final Offers (BAFO)
- **14.** Establish a competitive range for responses based on the initial scores and to require presentations by the Respondents within the competitive range.
- **15.** Require additional information from all Respondents to determine level of responsibility. Such information shall be submitted in the form and time frame required by SAHA.
- **16.** Amend the terms of the contract any time prior to contract execution.
- **17.** Contact any individuals, entities, or organizations that have had a business relationship with the Respondents regardless of their inclusion in the reference section of the proposal submittal.
- V. **Timely Submissions:** Late submissions will not be accepted. Proposals received prior to the submittal deadline shall be securely kept, unopened, by SAHA. No proposal received after the designated deadline shall be considered. Respondents are cautioned that any proposal submittal that is time-stamped as being received by SAHA after the exact time set as the deadline for the receiving of proposals shall not be considered. Any such proposal inadvertently opened shall be ruled to be invalid. No responsibility will attach to SAHA or any official or employee thereof, for the pre-opening of, or the failure to open a proposal not properly addressed and identified.
- VI. **Pre-Qualification:** Respondents will not be required to pre-qualify to submit a proposal. However, all Respondents will be required to submit adequate information showing that the Respondents is qualified to perform the required work
- VII. Review of RFP Forms, Documents, Specifications and Drawings: It shall be each Respondent's responsibility to examine carefully and, as may be required, properly complete all documents issued pursuant to this RFP. Unless otherwise instructed, specifications and drawings (if provided) do not purport to show all of the exact details of the work. They are intended to illustrate the character and extent of the performance desired under the proposed contract and may be supplemented or revised from time to time.

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VIII. **Responses:** A total of one (1) original signed copy (marked "ORIGINAL") using the Proposal Form attached as Attachment F, and four (4) exact copies, (marked copy) shall be placed unfolded in a sealed package with the Respondent's name and return address and addressed as follows:

{RFP # {Insert Number} {Insert Exact Title of RFP} {Insert Month, day, year, Time of Bid Opening} The San Antonio Housing Authority Procurement Department 818 S. Flores San Antonio, Texas 78204

The Respondents shall bind the proposal such that SAHA can, if needed, remove the binding (i.e. "comb-type, etc.) or remove the pages from the cover (i.e. 3-ring binder, etc.) to make copies then return the proposal submittal to its original condition.

- **IX.** Withdrawal of Proposals: A request for withdrawal of a proposal due to a purported error must be filed in writing by the Respondents within 48 hours after the proposal deadline. The request shall contain a full explanation of the purported error. The foregoing shall not be construed to violate the common law right of withdrawal for material error as defined in State statute. SAHA retains the right to accept or reject any and all bids to the extent permitted by law. Negligence on the part of the Respondents in preparing his/her proposal confers no right of withdrawal or modification of the proposal after such proposal has been received and opened.
- X. Mistake in Proposal Submitted: After a proposal has been opened it may not be changed for the purpose of correcting an error in the pricing. This does not affect the common law right of the Respondent to withdraw a bid due to a material mistake in the bid.
  - A. **Irregular Proposal Submittal:** A proposal shall be considered irregular for any one of the following reasons, any one or more of which may, at SAHA's discretion, be reason for rejection:
    - **1.** If the forms furnished by SAHA are not used or are altered or if the proposed costs are not submitted as required and where provided.
    - **2.** If all requested completed attachments do not accompany the proposal submittal.
    - **3.** If there are unauthorized additions, conditional or alternate proposals, or irregularities of any kind which may tend to make the proposal incomplete, indefinite or ambiguous as to its meaning or give the Respondents submitting the same a competitive advantage over other Respondents.
    - **4.** If the Respondent adds any provisions reserving the right to accept or reject any award or to enter into a contract pursuant to an award.

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- XI. Disqualification of Respondents: Any one or more of the following shall be considered as sufficient for the disqualification of a prospective Respondents and the rejection of his/her proposal:
  - 1. Evidence of collusion among prospective Respondents. Participants in such collusion will receive no recognition as Respondents or Respondents for any future work with SAHA until such participant shall have been reinstated as a qualified bidder or Respondent. The names of all participants in such collusion shall be reported to HUD and any other inquiring governmental agency.
  - **2.** More than one proposal for the same work from an individual, firm, or corporation under the same or different name(s).
  - 3. Lack of competency, lack of experience and/or lack of adequate resources.
  - **4.** Unsatisfactory performance record as shown by past work for SAHA or with any other local, state or federal agency, judged from the standpoint of workmanship and progress.
  - **5.** Incomplete work, which in the judgment of SAHA, might hinder or prevent prompt completion of additional work, if awarded.
  - **6.** Failure to pay or satisfactorily settle all bills due on former contracts still outstanding at the time of award.
  - 7. Failure to demonstrate minimum qualification requirements of SAHA.
  - 8. Failure to list, if required, all team members, subcontractors (if subcontractors are allowed by SAHA) who will be engaged by the successful Respondent(s) to participate in the Project.
  - **9.** Failure of the successful Respondents to be properly licensed by the City, County and/or the State of Texas and/or to be insured by a commercial general liability policy and/or worker's compensation policy and/or business automobile liability policy, if applicable.
  - **10.** Any reason to be determined in good faith, to be in the best interests of SAHA.
- XII. Questions/Inquiries: A Respondent may inquire or question any of the proposal documents or any part of the information contained therein, by submitting, in writing to the contact person listed herein, at least eight (8) days prior to the proposal submission deadline, a complete and specific explanation as to what he/she is requiring clarification. SAHA reserves the right to issue a revision to the applicable RFP requirements in the form of an Addendum or may reject the Respondent's request.
- XIII. Substitutions: Respondents must propose a Project that meet the requirements of the RFP documents. All verbal communications or instructions provided by any SAHA personnel shall only become official and binding when issued as an addendum by the SAHA Procurement Department.

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- XIV. No Liability for Costs: SAHA assumes no liability or responsibility for the costs incurred by the Respondents for any materials, efforts or expenses required in the preparation of proposals or in connection with presentations or demonstrations prior to the issuance of a Contract.
- **XV. Proposal Opening Results:** Proposals are publicly opened and the results are generally a matter of public record. When SAHA has concluded all evaluations, has chosen a final top-rated Respondent, has completed the award and is ready to issue such results, SAHA shall notify the successful Respondents. All proposal documents submitted by the Respondents are generally a matter of public record unless such information is deemed to be proprietary.
- **XVI. Award:** Submissions will be evaluated on the criteria stated in Section A of this RFP. After evaluation of the responses, the Contract will be awarded to the Respondents representing the "Best Value" to SAHA after preferences for Section 3 business concerns are considered. The Selected Respondent will then enter into a development agreement with SAHA. SAHA reserves the right to issue a separate RFP for property management services.
  - A. Term and Type of Contract Award: Firm fixed contract with the option to extend for up to four additional one (1) year periods at the sole discretion of SAHA.
- **XVII. Taxes.** SAHA, as a governmental entity, is exempt from Texas State Sales and Use Taxes and Federal Excise Taxes. A letter of Tax Exemption will be provided upon request.
- **XVIII. Insurance:** If a Respondent receives an award and unless otherwise waived in the Contract, the Selected Respondent will be required to provide an original Certificate of Insurance confirming the minimum requirements found within Exhibit I to SAHA within 10 days of contract signature.
- **XIX. Exceptions**. SAHA will consider any exception to the RFP that the Respondent wishes to include but the failure of SAHA to include such exceptions does not give the successful Respondent the right to refuse to execute SAHA's contract form. It is the responsibility of each prospective Respondent to notify SAHA, in writing, in its Proposal of any exceptions to the RFP terms. SAHA will consider such clauses and determine whether or not to include in the Contract.

# XX. <u>RIGHT TO PROTEST:</u>

**A. Rights:** Any prospective or actual Respondents or contractor, who is allegedly aggrieved in connection with the solicitation of a proposal or award of a contract, shall have the right to protest. Such right only applies to deviations from laws, rules, regulations, or procedures. Disagreements with the evaluators' judgments as to the number of points scored are not reasons for an appeal. An alleged aggrieved protestant claiming this right is hereby informed that these regulations do not provide for administrative appeal as a matter of right for that alleged aggrieved protestant.

- A.1 **Definition:** An alleged aggrieved "protestant" is a prospective Respondents or Respondents who feels that he/she has been treated inequitably by SAHA and wishes SAHA to correct the alleged inequitable condition or situation.
- **A.2 Eligibility:** To be eligible to file a protest with SAHA pertaining to an RFP or contract, the alleged aggrieved protestant must have been involved in the RFP process in some manner as a prospective Respondents (i.e. recipient of the RFP documents) when the alleged situation occurred. SAHA has no obligation to consider a protest filed by any party that does not meet these criteria.
- **A.3 Procedure:** Any actual or prospective contractor may protest the solicitation or award of a contract for material violation of SAHA's procurement policy. Any protest against a SAHA solicitation must be received before the due date for receipt of Proposals or proposals and any protest against the award of a contract must be received within ten calendar days after contract award or the protest will not be considered.

All protests must be in writing and submitted to the Director of Procurement for a written decision. The Director of Procurement shall make a recommendation to the Contracting Officer who shall issue a written decision and findings to the Contractor within 30 days from receipt of the written protest. This decision is then appealable to the Board of Commissioners within 30 days of receipt of the written decision. Appeals which are not timely filed will not be considered and the decision becomes final. All appeals shall be marked and sent to the address as listed in the following example:

<u>APPEAL OF RFP NO. (insert exact number of RFP here)</u>

San Antonio Housing Authority Attn: Procurement Department 818 South Flores Street San Antonio, TX 78204

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## Section C Information To Be Submitted

The response to this RFP shall be submitted in the manner described in this Section. Each category must be separated by index dividers and the index divider must extend so that each tab can be located without opening the proposal and labeled with the corresponding tab reference noted below. Failure to submit the proposal in the manner specified may result in a premature opening of, post-opening of, or failure to open and consider that proposal and may be cause for elimination of that Respondent from consideration for award.

## C.1 Tab 1, Profile of Firm and Company Biography:

Respondents will be required to complete and return these forms as indicated and place them under this tab.

## This information shall be submitted under Tab 1 of the Proposal.

## C.2 Tab 2 Experience:

- **A.** Executive Summary Respondent shall include a brief narrative highlighting the company's background and experience.
- **B.** Respondents shall demonstrate that it can comply with all applicable federal, state and local laws, rules, regulations, ordinances and codes and obtain any licenses or permits required to provide the services under this RFP.
- **C.** Respondents must have experience in delivering a top performance Risk Management Information System and services of a similar size and scope as that which is described herein.
- D. Firm Experience with Projects of Similar Size and Complexity: Respondent shall provide a narrative on its experience which shall demonstrate its comprehensive knowledge in providing similar RMIS solutions to governmental entities such as Housing Authorities, Cities, County governments, Non Profits, School Districts, etc. Respondent shall list the three (3) most recent projects within the last five (5) years to include the name and location of each client, contact Name with phone number and email address, go-live date and length of time software in use.
- **E.** Respondent shall include any material in its narrative, including letters of support, that indicate and confirm its current overall capabilities and quality performance.
- **F.** Respondent shall provide resumes on staff being assigned to this project and provide any further information that confirms the breadth of skills and knowledge of the key individuals as necessary to meet the requirements of this project.

# This information shall be submitted in the form of Tab 2 to the Proposal.

## C.3 Tab 3, Technology Response:

Respondents will be required to complete Exhibit B: Risk Management Survey and place under this tab.Respondent shall also provide the following information:

- A. Proposed Solution. Respondent shall set forth its proposed technical solution in response to this RPF. The Respondent must demonstrate to the sole satisfaction of SAHA that the Respondent can successfully deliver a solution that meets SAHA's minimum requirements as set forth in this RFP.
- **B.** Approach to Project Goals– Respondent shall provide a narrative that clearly demonstrates the Respondent's approach toward meeting the goals and objectives and Specifications of this RFP. This section should address how the overall requirements of the RFP will be met by the proposed solution.
- C. Software and Hardware specifications Respondent shall provide its detailed software specifications to implement the proposed software. Respondent shall detail any desirable features that exceed the Minimum Specifications such as additional services related to claims processes and data import capabilities. The Contractor shall not offer a solution that requires hardware since SAHA is seeking a total cloud solution within a secure cloud or government cloud environment. Software and hardware support should be offered as part of the SaaS. The Contractor solution should not require a client based installation. Access to the Contractor solution should be via HTTPS, Chrome web browser.
  - 1. SAHA does not install or use Microsoft browser by default.
- **D.** Reports Provide supporting documentation that demonstrates that the proposed solution meets the Minimum Specifications for reports.
- E. Security
  - 1. Respondents shall provide details of geographic diversity as to where data is housed and what physical security is in place to protect and defend both endpoints of any proposed cloud solution.
  - 2. Respondents shall provide a narrative about whether web servers are hosted in a private cloud environment, government cloud or shared with public accessed cloud services and whether all servers for the website are hosted in the same city, zone, state or county of the SAHA.
  - **3.** Respondents shall provide a narrative of transmission security in place to protect data in transit between all device endpoints. The narrative should include relevant protocols and security certificates used to protect data while in transit.
  - **4.** Respondent shall provide an incident response plan with assurance details that all security breaches will be immediately communicated to

SAHA and provide its communication and technical plan to remedy the situation.

- **5.** Respondent shall describe company security and compliance investment for the hosting solution and facility used.
- 6. If Amazon, Google, Microsoft or any other third party cloud services are used as the hosting facility, Respondents should supply documentation on Security practices and reseller relationships with any third party hosting facility.
- **7.** Respondents will be prepared to supply all current security compliance audits and certificates as it relates to their Services.

# This information shall be included as Tab 3 of the Proposal.

## C.4 Tab 4:Implementation Plan and Methodology:

- A. Respondents shall provide their implementation and methodology plan. Using a demonstrated project management methodology the Respondent should be able to provide a reasonable expectation as to when the project will be installed, configured and system tested. Reasonable assumptions of timing for user testing and iterative development and/or configuration could depend on SAHA feedback and requirements.
- B. Describe if implementation will be conducted in-house or using a third party vendor. If using a third party vendor, Respondent will detail which implementation partner. Methodology should include a project manager or account manager dedicated to SAHA for the duration of the project implementation.
- **C.** Respondent shall provide its communication plan for ensuring a successful implementation to include the following phases and provide a detailed training plan.
  - **a.** Project Planning Process/Methodology/Project Plan
  - **b.** Project Risk Management/Mitigation
  - **c.** Required Protocols/Standards
  - **d.** Testing Plan and Acceptance
  - e. Training

The project management methodology should include requirements gathering and DataFlow diagrams that clearly map out the expected requirements of the RFP, the interface to Elite,Yardi, and JD Edwards ERP system and all other Minimum Specifications and requirements as outlined in this RFP Testing and a comprehensive test plan should be part of the project implementation timeline.

**D.** Respondents shall provide its plan for ongoing system support, customer service, and training. Respondent shall supply a training methodology that has proven success of acceptance and understanding from a staff or user perspective.

**E.** Respondent shall provide a detailed Project Plan and Project Schedule that documents all tasks and the timelines associated with each task up to estimated completion of the project. Both of these documents will ultimately require input and approval by SAHA. Respondent shall list all necessary SAHA resources and required approvals on the Project Plan and Project Schedule.

## This information shall be submitted in the form of Tab 4 to the Proposal.

## C.5 Tab 5: HUD Forms, Conflict of Interest Questionnaire and Form 1295:

**A.** These Forms are attached hereto as Attachment D to this RFP document must be fully completed, except as noted, executed where provided thereon, and submitted under this tab as a part of the proposal submittal. The successful Respondent shall be required to submit a Form 1295 to the Texas Ethics Commission in compliance with Government Code 2252.908 and a copy of the submission along with the Certification prior to execution of the contract with SAHA.

## This information shall be submitted in the form of Tab 5 to the Proposal.

- C.6 Tab 6, Small/Minority/Disadvantaged/Veteran Business Enterprise Utilization Plan: The Respondents shall submit a plan that details how the Contractor will make a good faith effort to subcontract with S/W/MBE companies. Opportunities to subcontract with S/W/MBE may include:
  - Delivery and Runner Services
  - Office Supplies
  - Temporary Personnel
  - Other CPA and/or auditing firms
  - Printing & binding

## FAILURE TO PROVIDE THE SWMBE PLAN MAY CAUSE THE RESPONSE TO BE DISQUALIFIED AS NON-RESPONSIVE.

## This information shall be included as Tab 6 of the Proposal.

## C.7 Tab 7, Proposal Checklist and Certification:

Respondent shall certify that the Proposal documents are complete and included in the response and to the Certification contained in Attachment E.

## This information shall be included as Tab 7 of the Proposal.

## Continued on Next Page

#### C.8 Tab 8, Form of Proposal and Pricing:

Respondent shall certify that the Proposal document and pricing are complete and included in the response contained in Attachment F.

Respondent shall complete the Exhibit B Pricing Fee Sheet. All prices shall be inclusive of all charges necessary to deliver the services and deliverables including costs of permits, licenses, testing, employee wages and benefits, and office expenses.

This information shall be included as Tab 8 of the Proposal.

End of Section C

#### Section D Terms and Conditions

These Terms and Conditions shall be considered required terms of any Contract between the Successful Respondent and SAHA. The Contractor must also be familiar with federal guidelines issued by HUD known as the "General Conditions of the Contract for Construction" (see form HUD 5370). These guidelines, together with any supplemental general conditions issued by HUD, outline requirements for the conduct of work and administrative requirements. The guidelines include, but are not limited to, Termination for Convenience, Default, Clean Air and Water standards, and compliance with Davis-Bacon wage rates.

### I. <u>GENERAL RESPONSIBILITIES</u>:

- **A. Specifications.** The Contractor shall provide the Project in accordance with the requirements stated in Section A. IV above and outlined in more detail in Exhibit A Minimum Specifications.
- **B. Regulatory/Licensing.** shall comply with all applicable federal, state and local laws, rules, regulations, ordinances and codes and obtain any licenses or permits required to provide the services. Obtaining licenses and permits shall be the sole responsibility of the Contractor.
- **C. Timesheets.** Contractor shall keep accurate timesheets for all employees assigned to perform any project, task, or assignment in the Project.
- **D. Unacceptable Employees:** If any employee of the Contractor is deemed unacceptable by SAHA, Contractor shall immediately replace such personnel with a substitute acceptable to SAHA.
- **E. Uniforms/Badges:** Contractor shall provide uniforms and/or ID badges for all employees working on SAHA's properties. No employee will be allowed on SAHA's properties out of uniform and/or without an ID badge.
- **F. Criminal history/Drug testing.** Contractor shall perform criminal history checks and drug screening tests on all employees performing work and if requested provide summaries of the results to SAHA. Prospective employees whose criminal history checks discloses a misdemeanor or felony conviction involving crimes of moral turpitude or harm to persons or property shall not be used to perform work under this RFP or any resulting contract. Criminal history and drug screening checks will be completed at the sole expense of the Contractor.
- **G. Work on SAHA Property:** The Contractor shall take all necessary precautions to prevent the occurrence of any injury to persons or property during the progress of such work and shall immediately return said property to a condition equal to or better than the existing condition prior to the commencement of work at the site at no cost to SAHA.

## **Continued on Next Page**

- H. Wages. Contractor shall pay all salaries and expenses of, and all Federal, Social Security taxes, Federal and State Unemployment taxes, and any similar taxes relating to its employees used in the performance of the contract. The Contractor further agrees to comply with all Federal, State and local wage and hour laws and all licensing laws applicable to its employees or other personnel furnished under the agreement.
- I. Independent Contractor: The Contractor shall be considered an independent contractor. Nothing herein shall create any association, agency, partnership or joint venture between the parties hereto and neither shall have any authority to bind the other in any way.

### II. <u>SECTION 3 REQUIREMENTS</u>. Intentionally left blank.

III. <u>SUBCONTRACTORS</u>. Contractor may not use any subcontractors to accomplish any portion of the services described within the RFP documents or the contract without the prior written permission of the SAHA. Also, any substitution of subcontractors must be approved in writing by SAHA prior to their engagement. All requirements for the "Prime" Contractor shall also apply to any and all subcontractors. It is the Contractors' responsibility to insure the compliance by the subcontractors. Regardless of subcontracting, the Contractor remains liable to SAHA for the performance under the contract. The Contractor shall assure that its subcontractors comply with all applicable HUD regulations and SAHA requirements including but not limited to Section 3 requirements, insurance, Davis Bacon wage requirements and reporting, permitting, code compliance, and licensure.

#### IV. LIMITATION/INDEMNIFICATION/INSURANCE

- **A. Limitation of Liability:** In no event shall SAHA be liable to the successful Respondents for any indirect, incidental, consequential or exemplary damages.
- **B. Indemnification.** The Contractor shall indemnify and hold harmless SAHA and its officers, agents, representatives, and employees from and against all claims, losses, damages, actions, causes of action and/or expenses resulting from, brought for, or on account of any bodily injury or death of an employee of the Contractor, its agent, or its subcontractor of any tier received or sustained by any persons or property growing out of, occurring, or attributable to any work performed under or related to this Agreement, to the extent resulting in whole or in part from the negligent acts or omissions of the Contractor, any subcontractor, or any employee, agent or representative of the Contractor or any subcontractor. Contractor ACKNOWLEDGES AND AGREES THAT THIS INDEMNITY CONTROLS OVER ALL OTHER PROVISIONS IN THE AGREEMENT, SURVIVES TERMINATION OF THIS AGREEMENT.

## Continued on Next Page

For clarification purposes, Contractor shall indemnify and hold harmless SAHA, their agents, consultants and employees from and against any and all property damage claims, losses, damages, costs and expenses relating to the performance of this Agreement, including any resulting loss of use, *but only to the extent caused by the negligent acts or omissions of Contractor*, its employees, sub-subcontractors, suppliers, manufacturers, or other persons or entities for whose acts Contractor may be liable.

- **C. SAHA Actions.** It is agreed by and between the parties hereto that in no event shall any official, officer, employee, or agent of SAHA in any way be personally liable or responsible for any covenant or agreement herein contained whether expressed or implied, nor for any statement, representation or warranty made herein or in any connection with this agreement.
- **D. Insurance:** The Contractor shall maintain in full force and effect during the entire contract term insurance in the form and in amounts found in Exhibit I.
- V. LIQUIDATED DAMAGES: For each day that performance under the contract is delayed beyond the time specified for completion, the successful Respondents shall be liable for liquidated damages in the amount reflected in the contract. However, the timeframe for performance may be adjusted at SAHA's discretion in writing prior to default under the contract.

### VI. WARRANTY.

- **A. General Warranty**. All items installed/provided under any contract must include a minimum two (2) year general warranty including labor and installation. This period will begin on the date of "FINAL" acceptance by SAHA.
- **B. Precedence.** The services provided under the contract shall conform to all information contained within the contract as well as applicable industry-published technical specifications, and the Specifications. If one specification contains more stringent requirements than the other, the more stringent requirements shall apply.
- **C. Implied Warranties**. In addition to all other warranties, the warranty shall include the warranty for merchantability and the warranty of fitness for a particular purpose.
- **D.** Contractor shall assign any warranties and guarantees to SAHA and provide the Contractor's Warranty for Labor and Installation to SAHA along with all Manufacturers' Warranty documents.

## **Continued on Next Page**

#### VII. INVOICING:

A. Invoices. Invoices must contain a complete description of the work or service that was performed, the contract price for each service, the purchase order number, contract number (if applicable), date of service, and address of service location or delivery address. Contractor(s) must submit a separate invoice for each purchase order issued by SAHA unless prior approval is obtained from SAHA. To insure prompt and timely payment of invoices, and unless utilizing a progress payment schedule, invoices shall be sent electronically to the following address:

#### Accounts\_Payable@saha.org

If the Contractor does not have the capability to send invoices electronically they may be mailed to:

San Antonio Housing Authority Finance and Accounting P.O. Box 830428 San Antonio, TX 78283-0428

- **B. Progress Payments**. If applicable, SAHA may make progress payments approximately every 30 days as the work proceeds if work meets owner's standards, as approved by the Contracting Officer. SAHA may, subject to written determination and approval of the Contracting Officer, make more frequent payments to contractors which are qualified small businesses in accordance with HUD documents.
- **C. Direct Deposit**. Upon the Award of Contract, Contractor shall complete a form for direct deposit to process all payments electronically to insure prompt and efficient payment of all invoices.
- **D.** Contractor shall invoice SAHA within 60 days after the delivery of the goods or service. If contractor fails to invoice within 60 days SAHA reserves the right to not pay the invoice.

#### VIII. Laws and Regulations

A. General. SAHA is a governmental entity as that term is defined in the procurement statutes. SAHA and this RFP and all resulting contracts are subject to federal, state and local laws, rules, regulations and policies relating to procurement as applicable. Contractor shall comply with all local, state and federal laws concerning safety (OSHA) and environmental control (EPA and Bexar County Pollution Regulations) and any other enacted ordinance, code, law or regulation. Contractor shall be responsible for all costs incurred for compliance with any such possible ordinance, code, law or regulation. No time extensions shall be granted or financial consideration given to the Contractor for time or monies lost due to violations of any such ordinance, code, law or regulations that may occur.

- **B. Specific.** Contractors shall comply with all statutes, rules, regulations, executive orders affecting procurements by Housing Authorities including but not limited to:
  - Executive Order 11246
  - Executive Order 11063
  - Copeland "Anti-Kickback" Act (18 USC 874)
  - Davis Bacon and Related Acts (40 USC 276a-276a-7)
  - Clean Air & Water Acts (42 USC 1857(h); 33 USC 1368)
  - Contract Work Hours & Safety Standards Act (40 USC 327-330)
  - Energy Policy & Conservation Act (PL 94-163, 89 STAT 871)
  - Civil Rights Act of 1964, Title VI (PL 88-352)
  - Civil Rights Act of 1968, Title VIII (PL 90-284 Fair Housing Act)
  - Age Discrimination Act of 1975
  - Anti-Drug Abuse Act of 1988 (42 USC 11901 et. Seq.)
  - HUD Information Bulletin 909-
  - Immigration Reform & Control Act of 1986
  - Fair Labor Standards Act (29 USC 201, et. Seq.
- **C. Incorporation**. Each provision of law and each clause, which is required by law to be inserted in this RFP or any contract, shall be deemed to have been inserted herein, and this RFP and any resulting contract shall be read and enforced as though such provision or clause had been physically inserted herein. If, through mistake or otherwise, any such provision is not inserted or is inserted incorrectly, this agreement shall forthwith be physically amended to make such insertion or correction upon the application of either party. The fore-mentioned statutes, regulations and executive orders are not intended as an indication that such statute, regulation or executive order is necessarily applicable nor is an omission of such statute, regulation or executive order intended to indicate that it is not applicable.

## IX. Termination.

- **A. Early Termination**. In the event any resulting contract is prematurely terminated due to non-performance and/or withdrawal by the Contractor, SAHA reserves the right to seek monetary restitution (to include but not limited to withholding of monies owed) from the Contractor to cover costs for interim services and/or cover the difference of a higher cost (difference between terminated Contractor's rate and new company's rate) beginning the date of Contractor's termination through the contract expiration date. The contract may be terminated under the following conditions:
  - a. Consent: By mutual consent of both parties, and
  - **b.** Termination For Cause: As detailed within the attached HUD Forms. SAHA may terminate any and all contracts for default at any time in whole or in part, if the Contractor fails to perform any of the provisions of any contract, so fails to pursue the work as to endanger performance in accordance with the terms of the RFP or any resulting contracts, and after receipt of written notice from SAHA, fails to correct such failures within seven (7) days or such other period as SAHA may authorize or require.

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- **c.** Failure to Fund. SAHA may terminate any contract resulting from this RFP in whole or in part, if funding is reduced, or is not obtained and continued at levels sufficient to allow for the expenditure.
- **d. Termination for Convenience**: In the sole discretion of the Contracting Officer, SAHA may terminate any and all contracts resulting from this RFP in whole or part upon thirty days prior notice to the Contractor when it is determined to be in the best interest of SAHA.
- **B.** Action Upon Termination. Upon receipt of a notice of termination issued from SAHA, the Contractor shall immediately cease all activities under any contract resulting from this RFP, unless expressly directed otherwise by SAHA in the notice of termination.
- **C. Remedies Cumulative**. The rights and remedies of SAHA provided under this section are not exclusive and are in addition to any other rights and remedies provided by law or under any contract.
- D. Rights Upon Termination. In the event the contract is terminated for any reason, or upon its expiration, SAHA shall retain ownership of all work products including deliverables, source and data, object code, microcode, software licenses, and documentation in whatever form that may exist. In addition to any other provision, the Contractor shall transfer title and deliver to SAHA any partially completed work products, deliverables, source, data and object code, or documentation that the Contractor has produced or acquired in the performance of the contract. Data should be provided in an agreeable format that is usable for SAHA to extract.

## X. General Conditions

- A. Severability: If any provision of this agreement or any portion or provision hereof applicable to any particular situation or circumstance is held invalid, the remainder of this agreement or the remainder of such provision (as the case may be), and the application thereof to other situations or circumstances shall not be affected thereby.
- **B. Waiver of Breach:** A waiver of either party of any terms or conditions of this agreement in any instance shall not be deemed or construed as a waiver of such term or condition for the future, or of any subsequent breach thereof. All remedies, rights, undertakings, obligations, and agreements contained in this agreement shall be cumulative and none of them shall be in limitation of any other remedy, right, obligation or agreement of either party.
- **C. Time of the Essence:** Time is of the essence as to each provision in which a timeframe for performance is provided in this RFP. Failure to meet these timeframes may be considered a material breach, and SAHA may pursue compensatory and/or liquidated damages under the contract.

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- **D. Examination and Retention of Contractor's Records:** SAHA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until three years after final payment under all contracts executed as a result of this RFP, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audits, examinations, excerpts and transcriptions.
- **E. Right to data and Patent Rights:** In addition to other ownership & use rights SAHA shall have exclusive ownership of all, proprietary interest in, and the right to full and exclusive possession of all information, materials, documents, software, and all electronic data discovered or produced by Contractor and/or subcontractors pursuant to the terms of the contract, including but not limited to, reports, memoranda or letters concerning the research and reporting tasks of the contract. Both parties agree to comply with HUD Bulletin 909-23, which is the Notice of Assistance Regarding Patent and Copyright Infringement.
- **F. Force Majeure:** Neither SAHA nor Contractor shall be held responsible for delays or default caused by fire, flood, riot, acts of God or war where such cause was beyond, respectively, SAHA or Contractor's reasonable control. Contractor shall make all reasonable efforts to remove or eliminate such a cause of delay or default and shall, upon the cessation of the cause, diligently pursue performance of its obligations under this Agreement.
- **G. Non-Boycott of Israel Tx. Govt. Code 2270:** Effective 9-1-17: prohibits a governmental entity from doing business with any vendor for goods or services unless that vendor verifies in the contract that "they i) do not boycott Israel and ii) will not boycott Israel during the term of the contract".
- **H. Tx. Govt. Code 2252.152:** Prohibits a government entity from awarding a contract to a company identified as Iran, Sudan, or a Foreign Terrorist Organization as identified on a list maintained by the Texas Comptroller of Public Accounts.

# End of Section D

# EXHIBIT A Minimum Specifications

# **SPECIFICATIONS**

# I. Project Goal:

Contractor shall provide a cloud software as a service that is accessible via Chrome web browser - Risk Management information system (RMIS) for the Risk Management Department that serves as a command center for identifying, reducing risk.

## II. Software requirements and Functionality:

The RMIS shall include the following capability and/or access for each section listed.

# A. General functions:

The system must be web based. It must have function specific permission roles including user and administration and allow unlimited users to be maintained by a system administrator without additional licence fees. The system must be capable of importing and exporting data, have an intake portal that is user friendly and have the ability to take updates from the reporter via any mobile devices including but not limited to: cell phone, tablet, ipad, laptop, computer. The system should present itself not just as being mobile accessible but easily used as a mobile application. It should be simple and user friendly.

# B. The system must provide the minimum functions listed by category: Incidents and Claims:

- **1.** Incident based system
- 2. Collect incident reports from the field
- **3.** Incident workflow
- 4. Consolidated repository for all claims data
- 5. Historical reserve and payment tracking
- 6. Financial development graph
- 7. Occurrence tracking
- 8. Location and coverage based security
- 9. Word and google docs document merge
- 10. Compare claim administration
- 11. First & subsequent reports of injury for workers compensation
- **12.** Track, run summary reports and manage liability & property claims
- 13. Standard reports as well as ad hoc reports
- **14.** Manage multiple types of claim per incident/event:
- **15.** Manage claims from others such as:
  - a. General liability (bodily injury, property liability damage, personal injury)
  - b. Auto liability (property damage, bodily injury)
  - c. Carrier outbound and inbound interface

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- d. Manage claims against others
  - 1. Damage to property
  - 2. Damage to vehicles
- e. Injury to employee
  - 1. Near miss
  - 2. Temporary employee reports
  - 3. Claims made with the carrier
  - 4. Customer service surveys
  - 5. Track and issue training for all related to the injury
  - 6. Return to work automation
  - 7. bonafide letter
  - 8. Consolidated repository for all claims data easy to read
  - 9. Occurrence tracking
- **16.**Retain and store all communication by claim/compliant (emails, scanned documentation, reports, photos, payments, etc.) with an easy search capability of all documents.
- 17.Claim file notes
- 18. Claim diaries

## Reporting and Analysis:

- 1. Comprehensive list of report templates
- 2. Interactive live reports
- 3. Report scheduling
- 4. Distribution groups enforce security for each recipient even when creating one report for many recipients.
- 5. Drill Down in reports and graphs
- 6. Google sheet and excel exports
- 7. Return to work automation
- 8. Predictive modeling
- 9. Loss triangles
- 10. Calculate incurred but not reported and ultimates
- 11. Innovative charts including heat maps, scatter graphs and gages
- 12. Dynamic sort filters, and grouping in reports
- 13. Reporting Integrated throughout the application
- 14. Self-service report creation
- 15. Vendor may propose additional services related to reporting and analysis processes

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#### 16. Loss control safety tools

- a. Incident investigations
- b. Root cause analysis
- c. Corrections management
- d. Loss forecasting
- e. Total cost of risk calculators
- f. Reoccurring

### Data Imports:

- 1. Straight through processing for frequent updates
- 2. Transaction updates
- 3. Multiple checkpoints for data validation including control totals
- 4. Automatic and manual exception handling behaviors
- 5. Spreadsheet or CSV import of various data tables
- 6. Extensive interface for automated interface with external systems
- 7. Ability to use DocuSign from the platform or incorporate signature ability within the claim workflow.
- 8. Interface required with our financial system, SQL based, JDEdwards. Interface should demonstrate the ability to import employee, payment and asset data from the financial system JDEdwards.
- 9. Ability to import unit information and tenant date from Elite and Yardi and all future new software. Elite is the SAHA client management system that manages the SAHA client record. Interface ability required to import tenant data as required. Elite is a .Net system built with Microsoft SQL. Yardi interface will need to be built in accordance and partnership with Yardi developers.

# 10. Policy:

- a. Property schedules to include valuation descriptions, contents, etc
- b. Vehicle schedules
- c. New policy entry
- d. Policy listing and details
- e. Loss histories

## Data Exports:

The system must be capable of exporting data to eliminate dual entry into two different data systems. Examples include accord form to file claims with carriers.

## Policies and Programs:

- 1. Visual charts of policy programs
- 2. Model programs during the renewal
- 3. The project cost impact of retention options

#### Dashboards:

- 1. Companywide dashboard
- 2. Location or department-specific dashboards
- 3. Customizable widgets
- 4. Users can modify dashboards to personal preferences
- 5. Benchmarking
- 6. Best & worst performers
- 7. Measure improvement
- 8. Claim trends
- 9. Critical metrics like lag-time and lost time
- 10. Fleet tracking
- 11. New activity
- 12. User friendly dashboard
- 13. On-going vendor support, customer service, and software training
- 14. Real time updates

## System Configuration:

- 1. Two-factor authentication sign-on and/or single sign-on
- 2. Ability for easy user password changes and access
- 3. System diagnostic utilities
- 4. Manage users/user group security and access settings
- 5. Granular role and permission-based security
- 6. Manage fields, labels, form layout & codes
- 7. Manage rules for automatic notifications
- 8. Monitor data import logs
- 9. Ability to manage data and customization

## Cost of Risk and Values:

- 1. Track all claims cost:
  - a. Indemnity: property damage, bodily injury, vehicle damage, other
  - b. Expense: workers' compensation, auto physical damage, property damage, other
- 2. Capture specific loss data for each claimant and employee per incident such as:
  - a. Claimant- personal data, claimants insurance, claimants attorney, secondary claimants
  - b. Employee: name, employee ID, contact information, section, supervisor, etc.
- 3. Total cost of risk allocated at every location level
- 4. Complex allocation formulas (modeling)
- 5. Use claims, premiums, values, manual entry
- 6. Manual overrides for smoothing

- 7. Casualty, Property, workers compensation
- 8. Track values monthly, quarterly or annually
- 9. Track estimated & actual value
- 10. Values trending
- 11. Loss ratio reporting

# I. Locations:

- 1. Unlimited number of location hierarchies
- 2. Choose any hierarchy within reports
- 3. Unlimited number of location levels
- 4. Certificate management
- 5. Google map integration
- 6. Location comparison tools
- 7. Import locations from a spreadsheet
- 8. Exposures & values
- 9. Fleet/vehicle tracking
- 10. Cost of risk allocation

# J. Tasks, Contacts, and Tools:

- 1. Dedicated task module
- 2. Associate tasks with claims, locations, and policies
- 3. Tasks stand alone as independent projects
- 4. Manage tasks with priority and due dates
- 5. Multiple contacts and types of claims per incident
- 6. Multiple types of contact information (email, phone, mail, etc.)
- 7. Google map integration with contact addresses
- 8. Associate contacts with claims, locations, and policies
- 9. Calendaring capabilities google calendar
- 10. Integration with gmail
- 11. Update via inbound email
- 12. Ability to attach emails directly to database records
- 13. Diary and Calendar management
- 14. Ability to sync with Gmail.
- 15. Email alerts
- 16. Outbound messages
- 17. Outbound reports
- 18. Vendors may propose additional standard efficiency tools

### Legal Capabilities

- 1. Capture additional information to track litigated claims such as:
  - a. Court (magistrate/district), judge assigned, date lawsuit filed and received, etc.
- 2. Track status and disposition of claim including lawsuit and settlement
- 3. Statute of limitations period
- 4. Capture information for outside (contracted) counsel to include:
  - a. Name, address, contact information, case, fees paid (amt, po/contract, warrant number, etc.)

## III. Employee Training and Certification Tracking:

- **A.** The Contractor's system shall be fully capable of meeting the following training requirements:
  - 1. Set up unlimited training
  - 2. Demonstrate the ability to provide materials online for ongoing training
  - 3. Distinguish between required and recommended training
  - 4. Set up schedules for one-time training or recurring training
  - 5. Assign training to individual employees and by job groups
  - 6. Track completion of training and certification
  - 7. View and run reports on training compliance by individual or job group such as:
    - a. Upcoming training/certification deadlines
    - b. General compliance status
    - c. Out of Compliance
  - 8. Administrative training with focus on the following:
    - a, Adding/removing Users
    - b. Managing Groups
    - c. Managing single sign-on
    - d. Managing security settings
    - e. Managing Staff training library and or training online library
    - f. Managing JDE table integrations
    - g. System roles and user setup
    - h. Basic troubleshooting

## IV. Certificate of Liability Tracking: The system shall have the following functionality:

- A. Set up schedules for one time or recurring certification renewal
- **B.** Track certification renewal
- C. View and run compliance report such as:
  - 1. Upcoming certification deadlines
  - 2. General compliance status
  - 3. Out of compliance

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- **D.** Ability to send internal and external email notifications such as:
  - 1. Upcoming certification expirations
  - 2. Advance notice (i.e. 30 and 60 days)
  - 3. Reminders (i.e. weeks or days before due)
- **E.** Notice of non-compliance
- **F.** Continued reminders until certification renewals are met
- **G.** Ability to escalate notice of non-compliance to contract manager/Legal or other

## V. System Maintenance:

Contractor shall maintain their system at optimized service levels as defined below including interfaces. System availability shall be maintained at a minimum of 99.5, 24/7 percent uptime. Downtime is defined as any service outage that occurs outside of the required availability and other than scheduled maintenance for which SAHA has been notified. Downtime begins when the Contractor discovers an outage or is notified by SAHA that an outage has occurred or the system is not functioning properly.

- A. Software Development: Contractor shall have a Defined Software Development initiative and procedures for communicating with users about changes in operations and applications software upgrades and the requirements for implementing these upgrades which may affect SAHA's use of the system. All upgrades and additions shall be included during the life of the contract.
- **B.** Respondent shall provide a Service Level Agreement with defined expectation of uptime at all levels of service expectation

## **IV. Project Management Requirements:**

- **A.** A project manager should be dedicated to SAHA and assigned to the project who is responsible for communications, weekly cadence meetings, including status reporting, escalation of issues. In general he/she ensures the project is delivered within budget, on schedule, and within scope.
- **B.** If a Project manager or account manager should need to be replaced during the project implementation the successor should be familiar with the SAHA project timeline and requirements.
- **C.** Project Management tools should be leveraged to track tasks, deliverables, assignments, and all of the associated deadlines and milestones. During the development phase of the implementation project, project meetings will be held via phone/phone conference/Google meet or similar software on a weekly basis. As customer testing begins and the go-live date approaches, these meetings will increase in frequency. During these meetings, the project manager should review the current project status and timeline to address the status of any open issues.

### VI. TECHNOLOGY

**A.** Technology Updates:

Contractor must include their scheduled and unscheduled technology refreshes or replacements of hardware and software at no additional expense to SAHA during the term of the contract and any extensions.

**B.** Acceptance Testing:

Acceptance testing is the responsibility of SAHA and under what conditions the service is deemed ready to be implemented. The Contractor is obligated to assist SAHA in its acceptance testing if required or requested.

**C.** Security Management:

Contractor must assist SAHA in developing its protocol and/or methods for resolving the following major security concerns:

- 1. Unauthorized Access
- 2. HIPPA and PII Compliance
- 3. Open Records Requirements

#### D. Software and Hardware specifications:

- 2. Minimum software specifications are provided below in Exhibit C (Risk Management Vendor Survey).
- 3. Contractor software solution to access Contractor's web based system should be via a Chrome Browser.
- 4. All server software should be managed, updated and supported via the SaaS solution.
- 5. Disaster Recovery, business continuity, redundancy and backups should be part of the Contractor solution. The Disaster recovery solution should be a minimum of 4 hours downtime in the event of a disaster. In the event of a disaster, the system should be made available to SAHA within 4 hours to maintain business continuity.
- 6. Contractor should supply a comprehensive support and maintenance plan and agreement.

#### E. Cloud Requirements:

- 1. Cloud requirements are listed below in Exhibit C.
- 2. Contractor should only provide cloud based solutions. SaaS is the preferred service model.
- 3. All servers in communicating with SAHA or hosting SAHA data should be TLS compliant.

#### F. Cloud Security Requirements:

1. Contractor will be prepared to supply all current security compliance audits and certificates as it relates to data handling, user authentication, system access, physical security and data security and integrity.

#### G. Performance Measures and Associated Remedies:

 General Performance Standards, Monitoring and Evaluation will be performed by SAHA on a regular basis to determine accuracy, timeliness of expectations, and activities outlined herein. SAHA shall provide a written ten (10) day notice, specifically a "cure period" and will allow a written response from the vendor to provide an opportunity to address the potential damages.

## End of Specifications

# EXHIBIT C RISK MANAGEMENT VENDOR SURVEY

### RISK MANAGEMENT VENDOR SURVEY Risk Management Information System (RMIS)

2011-208-51-5087

RFP Title:		
RFP Number:		
VENDOR NAME:		

SOFTWARE:

SURVEY INSTRUCTIONS:

\* Fill in the Company Name and name of Software in spaces provided above.

\* Respond to **ALL** requirements listed below by  $\sqrt{}$  or X in either the YES or No column. \* If you have any questions about the business requirements or comments about your software with regard to the requirement please respond in the Questions/Comments field provided.

DESCRIPTION OF BUSINESS REQUIREMENTS	Indicate if Software has Functionality Described YES NO		Questions/Comments
YES NO			
Chrome Web-based intake portal that is user friendly with the ability to take updates from the reporter via any mobile devices including but not limited to: cell phone, tablet, ipad, laptop, computer. The system should present itself not just as being mobile accessible but easily used as a mobile app.			
Incident based system			
The ability to interface or bridge to JD Edwards for employee look up, asset look up, and finacials			
Collect incident reports from the field			
Incident workflow			
Consolidated repository for all claims data			
Historical reserve and payment tracking			
Financial development graph			
Occurrence tracking Location and Coverage based security			
GSuite comaptaible (docs, slides, sheets, etc)			
Compare claim to many others for benchmarking			
Claim Abstract Reports			
Complete claims administration			
First and Subsequent Reports of Injury for W/C			
Track, run reports and manage Liability and Property claims			
Manage Multiple types of claims per incident/event:			
Mange Claims from others such as:			
<u>General Liability</u> (Bodily Injury, Property Damage, Police Professional, Personal Injury)			
Auto Liability ( Property Damage, Bodily Injury)			
Manage Claims against others:	1		
Damage to Property			
Damage to Vehicles			
Injury to Employee			
Retain all communication by claim/complaint (emails, scanned documentation, other)			
Claim file notes/diary			
Reporting and Analysis			
Comprehensive list of report templates Report wizard (customized report capability)			
Interactive live reports			
Report scheduling			
Distribution groups enforce security for each recipient even when creating one report for many recipients.			
Drill Down in reports and graphs			
Return to work automation			
Loss Triangles			
Predictive modeling			
Calculate incurred but not reported and ultimates			
Innovative charts including Heat Maps, Scatter Graphs and Gages			
Dynamic Sorts, Filters and Grouping in Reports			
Reporting Integrated throughout application			
Self service report creation			
Loss Control Safety Tools such as:			
Incident Investigations			
Root cause analysis			
Corrections management			
Loss forecasting Total cost of risk calculators			
Reoccurring			
Data Imports			
Straight through processing for frequent updates			
Claim Update (full and delta) Transaction updates			
Multiple checkpoints for data validation including control totals			
Automatic and manual exception handling behaviors			
Comprehensive update history reporting (Audit Trails)			
Spreadsheet import of various data tables			
Extensive interface for automated interface with external systems			
Ability to import employee, payment and asset data from financial system			
Interface required with our financial system, SQL based, JDEdwards. Interface should demonstrate			
the ability to import employee, payment and asset data from the financial system JDEdwards.			
Ability to import unit information and tenant data from property managment software. The current property managment software are Elite and Yardi.			
Elite is the SAHA client management system that manages the SAHA client record. Interface			

Elite is the SAHA client management system that manages the SAHA client record. Interface ability required to import tenant data as required. Elite is a .Net system built with Microsoft SQL.

Yardi interface will need to be built in accordance and partnership with Yardi developers.

Policies and Programs			
Visual charts of Policy Programs			
Model programs during renewal			
Project cost impact of retention options Dashboards	<u> </u>		
Companywide dashboard			
Location or department specific dashboards			
Customizable widgets			
Users can modify dashboards to personal preferences Benchmarking			
Best & worst performers			
Measure improvement			
Claim trends Critical metrics like lag-time and lost time			
Fleet tracking			
New activity			
System Configuration Two factor authentication sign on and or Single-Sign-On			
System diagnostic utilities			
Manage users / user group settings			
Granular role and permission based security			
Manage fields, labels, form layout & codes Manage rules for automatic notifications			
Monitor data import logs			
Cost of Risk and Values			
Track all claims cost: Indemnity: Property Damage, Bodily Injury, Vehicle Damage, Other			
Expense: WC, Auto Physical Damage, Property Damage, Other			
Capture specific loss data for each claimant and employee per incident such as:			
<u>Claimant</u> - Personal data, Claimants Insurance, Claimants Attorney, Secondary Claimants			
Employee: Name, Employee ID, Contact information, Section,			
Supervisor, etc. Total Cost of Risk allocated at every location level			
Complex allocation formulas (modeling)			
Use claims, premiums, values, manual entry			
Manual overrides for smoothing			
Casualty, Property, Workers Comp Track Values Monthly, Quarterly or Annually			
Track Estimated & Actual value			
Values Trending			
Loss Ratio Reporting			
Locations			
Locations Unlimited number of location hierarchies			
Unlimited number of location hierarchies Choose any hierarchy within reports			
Unlimited number of location hierarchies Choose any hierarchy within reports Unlimited number of location levels			
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	I		
View and run reports on training compliance by individual or job group such as:			
Upcoming training/certification deadlines General compliance status			
Out of Compliance			
Send email notifications to employees and supervisors such as:			
Upcoming training requirement or certification expiration	1		
Advance notice (i.e. 30 and 60 day)			
Reminders (i.e. weeks or days before due) Notice of non-compliance for training requirements not met			
Continued reminders until training requirements/certification renewals are met			
Ability to escalate notice of non-compliance to higher level of management	I	[	
Allow employee access to individual training and certification requirements and status			
Ability to interface with Learning Management Systems (If Yes, provide list in comments) Ability to perform correlation analysis of training/certification to relevant actual incidents and loss			
Ability to perform historical and trend analysis			
The IT staff will require administrative training with focus on the following:			
Adding/removing Users			
Managing Groups			
Managing single sign-on Managing security settings			
Managing Staff training library and or training online library			
Managing JDE table integrations			
System roles and user setup			
Basic troubleshooting Vendor Certificate of Liability Tracking			
Set up schedules for one time or recurring certification renewal			
Track certification renewal			
View and run compliance report such as: Upcoming certification deadlines			
General compliance status			
Out of Compliance	1		
Ability to send internal and external email notifications such as: Upcoming certification expiration			
Advance notice (i.e. 30 and 60 day)			
Reminders (i.e. weeks or days before due)			
Notice of non-compliance			
Continued reminders until certification renewals are met			
Continued reminders until certification renewals are met Ability to escalate notice of non-compliance to Contract Manager/Legal or other			
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# EXHIBIT I Insurance Requirements

Developer is required to have in place during the term of the contract the following minimum insurance requirements. Developer will be required to provide an original Certificate of Insurance to SAHA within 10 days of contract signature:

Professional Liability	Required Limits
SAHA and its affiliates must be named as a Certificate Holder. This is required for vendors who render observational services to SAHA such as appraisers, inspectors, attorneys, engineers or consultants.	\$1,000,000
Business Automobile Liability	Required Limits
SAHA and its affiliates must be named as an additional insured and as t certificate holder. This is required for any vendor that will be using their vehicle to do work on SAHA properties.	······································
Workers Compensation and Employer's Liability	Required Limits
<ul> <li>Workers' Compensation coverage is Statutory and has no pre-set limits. Employer's Liability limit is \$500,000.</li> <li>' Compensation is required for any vendor made up of more than two persons. <u>A Waiver of Subrogation in favor of SAHA must be included in the Workers' Compensation policy.</u></li> <li>SAHA and its affiliates must be a Certificate Holder.</li> </ul>	<b>Statutory</b> Employer's Liability is \$500,000
Commercial General Liability	Required Limits
required for any vendor who will be doing hands on work at SAHA properties. SAHA and its affiliates must be named as an Additional Insured and as the Certificate Holder.	\$1,000,000 per accident \$2,000,000 aggregate

# ATTACHMENT B HUD Forms and Conflict of Interest Questionnaire \*Form 1295 Certificate of Interested Parties\*

\*(Form 1295 is to be completed online by the <u>Selected Respondent</u> and submitted to the Texas Ethics Commission pursuant to Government Code 2252.908 and a copy returned to SAHA with the Certification prior to contract execution. A copy of the 1295 Form is included herein for information purposes only).\*



- 03291 -

### 1. Preparation of Offers

(a) Offerors are expected to examine the statement of work, the proposed contract terms and conditions, and all instructions. Failure to do so will be at the offeror's risk.

(b) Each offeror shall furnish the information required by the solicitation. The offeror shall sign the offer and print or type its name on the cover sheet and each continuation sheet on which it makes an entry. Erasures or other changes must be initialed by the person signing the offer. Offers signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the HA.

(c) Offers for services other than those specified will not be considered.

### 2. Submission of Offers

(a) Offers and modifications thereof shall be submitted in sealed envelopes or packages (1) addressed to the office specified in the solicitation, and (2) showing the time specified for receipt, the solicitation number, and the name and address of the offeror.

(b) Telegraphic offers will not be considered unless authorized by the solicitation; however, offers may be modified by written or telegraphic notice.

(c) Facsimile offers, modifications or withdrawals will not be considered unless authorized by the solicitation.

### 3. Amendments to Solicitations

(a) If this solicitation is amended, then all terms and conditions which are not modified remain unchanged.

(b) Offerors shall acknowledge receipt of any amendments to this solicitation by

- (1) signing and returning the amendment;
- (2) identifying the amendment number and date in the space provided for this purpose on the form for submitting an offer,
- (3) letter or telegram, or
- (4) facsimile, if facsimile offers are authorized in the solicitation. The HA/HUD must receive the acknowledgment by the time specified for receipt of offers.

### 4. Explanation to Prospective Offerors

Any prospective offeror desiring an explanation or interpretation of the solicitation, statement of work, etc., must request it in writing soon enough to allow a reply to reach all prospective offerors before the submission of their offers. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective offeror concerning a solicitation will be furnished promptly to all other prospective offerors as an amendment of the solicitation, if that information is necessary in submitting offers or if the lack of it would be prejudicial to any other prospective offerors.

### 5. Responsibility of Prospective Contractor

(a) The HA shall award a contract only to a responsible prospective contractor who is able to perform successfully under the terms and conditions of the proposed contract. To be determined responsible, a prospective contractor must -

(1) Have adequate financial resources to perform the contract, or the ability to obtain them;

- (2) Have a satisfactory performance record;
- (3) Have a satisfactory record of integrity and business ethics;
- (4) Have a satisfactory record of compliance with public policy (e.g., Equal Employment Opportunity); and
- (5) Not have been suspended, debarred, or otherwise determined to be ineligible for award of contracts by the Department of Housing and Urban Development or any other agency of the U.S. Government. Current lists of ineligible contractors are available for inspection at the HA/HUD.

(b) Before an offer is considered for award, the offeror may be requested by the HA to submit a statement or other documentation regarding any of the foregoing requirements. Failure by the offeror to provide such additional information may render the offeror ineligible for award.

### 6. Late Submissions, Modifications, and Withdrawal of Offers

(a) Any offer received at the place designated in the solicitation after the exact time specified for receipt will not be considered unless it is received before award is made and it -

- Was sent by registered or certified mail not later than the fifth calendar day before the date specified for receipt of offers (e.g., an offer submitted in response to a solicitation requiring receipt of offers by the 20th of the month must have been mailed by the 15th);
- (2) Was sent by mail, or if authorized by the solicitation, was sent by telegram or via facsimile, and it is determined by the HA/ HUD that the late receipt was due solely to mishandling by the HA/HUD after receipt at the HA;
- (3) Was sent by U.S. Postal Service Express Mail Next Day Service - Post Office to Addressee, not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of proposals. The term "working days" excludes weekends and U.S. Federal holidays; or
- (4) Is the only offer received.

(b) Any modification of an offer, except a modification resulting from the HA's request for "best and final" offer (if this solicitation is a request for proposals), is subject to the same conditions as in subparagraphs (a)(1), (2), and (3) of this provision.

(c) A modification resulting from the HA's request for "best and final" offer received after the time and date specified in the request will not be considered unless received before award and the late receipt is due solely to mishandling by the HA after receipt at the HA.

(d) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent either by registered or certified mail is the U.S. or Canadian Postal Service postmark both on the envelope or wrapper and on the original receipt from the U.S. or Canadian Postal Service. Both postmarks must show a legible date or the offer, modification, or withdrawal shall be processed as if mailed late. "Postmark" means a printed, stamped, or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable without further action as having been supplied and affixed by employees of the U.S. or Canadian Postal Service on the date of mailing. Therefore, offerors should request the postal clerk to place a hand cancellation bull's-eye postmark on both the receipt and the envelope or wrapper.

(e) The only acceptable evidence to establish the time of receipt at the HA is the time/date stamp of HA on the offer wrapper or other documentary evidence of receipt maintained by the HA.

(f) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent by Express Mail Next Day Service-Post Office to Addressee is the date entered by the post office to Addressee" label and the postmark on both the envelope or wrapper and on the original receipt from the U.S. Postal Service. "Postmark" has the same meaning as defined in paragraph (c) of this provision, excluding postmarks of the Canadian Postal Service. Therefore, offerors should request the postal clerk to place a legible hand cancellation bull's eye postmark on both the receipt and the envelope or wrapper.

(g) Notwithstanding paragraph (a) of this provision, a late modification of an otherwise successful offer that makes its terms more favorable to the HA will be considered at any time it is received and may be accepted.

(h) If this solicitation is a request for proposals, proposals may be withdrawn by written notice, or if authorized by this solicitation, by telegram (including mailgram) or facsimile machine transmission received at any time before award. Proposals may be withdrawn in person by a offeror or its authorized representative if the identity of the person requesting withdrawal is established and the person signs a receipt for the offer before award. If this solicitation is an invitation for bids, bids may be withdrawn at any time prior to bid opening.

### 7. Contract Award

(a) The HA will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the HA, cost or price and other factors, specified elsewhere in this solicitation, considered.

- (b) The HA may
  - (1) reject any or all offers if such action is in the HA's interest,
  - (2) accept other than the lowest offer,
  - (3) waive informalities and minor irregularities in offers received, and (4) award more than one contract for all or part of the requirements stated.

(c) If this solicitation is a request for proposals, the HA may award a contract on the basis of initial offers received, without discussions. Therefore, each initial offer should contain the offeror's best terms from a cost or price and technical standpoint.

(d) A written award or acceptance of offer mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer shall result in a binding contract without further action by either party. If this solicitation is a request for proposals, before the offer's specified expiration time, the HA may accept an offer, whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award. Negotiations conducted after receipt of an offer do not constitute a rejection or counteroffer by the HA.

(e) Neither financial data submitted with an offer, nor representations concerning facilities or financing, will form a part of the resulting contract.

### 8. Service of Protest

Any protest against the award of a contract pursuant to this solicitation shall be served on the HA by obtaining written and dated acknowledgment of receipt from the HA at the address shown on the cover of this solicitation. The determination of the HA with regard to such protest or to proceed to award notwithstanding such protest shall be final unless appealed by the protestor.

### 9. Offer Submission

Offers shall be submitted as follows and shall be enclosed in a sealed envelope and addressed to the office specified in the solicitation. The proposal shall show the hour and date specified in the solicitation for receipt, the solicitation number, and the name and address of the offeror, on the face of the envelope.

It is very important that the offer be properly identified on the face of the envelope as set forth above in order to insure that the date and time of receipt is stamped on the face of the offer envelope. Receiving procedures are: date and time stamp those envelopes identified as proposals and deliver them immediately to the appropriate contracting official, and only date stamp those envelopes which do not contain identification of the contents and deliver them to the appropriate procuring activity only through the routine mail delivery procedure.

[Describe bid or proposal preparation instructions here:]

# General Conditions for Non-Construction Contracts

## Section I – (With or without Maintenance Work)

### **U.S. Department of Housing and Urban Development** Office of Public and Indian Housing

Office of Public and Indian Housing Office of Labor Relations OMB Approval No. 2577-0157 (exp. 3/31/2020)

Public Reporting Burden for this collection of information is estimated to average 0.08 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Reports Management Officer, Office of Information Policies and Systems, U.S. Department of Housing and Urban Development, Washington, D.C. 20410-3600; and to the Office of Management and Budget, Paperwork Reduction Project (2577-0157), Washington, D.C. 20503. Do not send this completed form to either of these addressees.

# Applicability. This form HUD-5370-C has 2 Sections. These Sections must be inserted into non-construction contracts as described below:

- 1) Non-construction contracts (*without* maintenance) greater than \$105,000 use Section I;
- Maintenance contracts (including nonroutine maintenance as defined at 24 CFR 968.105) greater than \$2,000 but not more than \$150,000 - use Section II; and
- Maintenance contracts (including nonroutine maintenance), greater than \$150,000 – use Sections I and II.

# Section I - Clauses for All Non-Construction Contracts greater than \$150,000

### 1. Definitions

The following definitions are applicable to this contract:

- (a) "Authority or Housing Authority (HA)" means the Housing Authority.
- (b) "Contract" means the contract entered into between the Authority and the Contractor. It includes the contract form, the Certifications and Representations, these contract clauses, and the scope of work. It includes all formal changes to any of those documents by addendum, Change Order, or other modification.
- (c) "Contractor" means the person or other entity entering into the contract with the Authority to perform all of the work required under the contract.
- (d) "Day" means calendar days, unless otherwise stated.
- (e) "HUD" means the Secretary of Housing and Urban development, his delegates, successors, and assigns, and the officers and employees of the United States Department of Housing and Urban Development acting for and on behalf of the Secretary.

### 2. Changes

- (a) The HA may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in the services to be performed or supplies to be delivered.
- (b) If any such change causes an increase or decrease in the hourly rate, the not-to-exceed amount of the contract, or the time required for performance of any part of the work under this contract, whether or not changed by the order, or otherwise affects the conditions of this contract, the HA shall make an equitable adjustment in the not-to-exceed amount, the hourly rate, the delivery schedule, or other affected terms, and shall modify the contract accordingly.
- (c) The Contractor must assert its right to an equitable adjustment under this clause within 30 days from the date of receipt of the written order. However, if the HA decides that the facts justify it, the HA may receive and act upon a

proposal submitted before final payment of the contract.

- (d) Failure to agree to any adjustment shall be a dispute under clause Disputes, herein. However, nothing in this clause shall excuse the Contractor from proceeding with the contract as changed.
- (e) No services for which an additional cost or fee will be charged by the Contractor shall be furnished without the prior written consent of the HA.

### 3. Termination for Convenience and Default

- (a) The HA may terminate this contract in whole, or from time to time in part, for the HA's convenience or the failure of the Contractor to fulfill the contract obligations (default). The HA shall terminate by delivering to the Contractor a written Notice of Termination specifying the nature, extent, and effective date of the termination. Upon receipt of the notice, the Contractor shall: (i) immediately discontinue all services affected (unless the notice directs otherwise); and (ii) deliver to the HA all information, reports, papers, and other materials accumulated or generated in performing this contract, whether completed or in process.
- (b) If the termination is for the convenience of the HA, the HA shall be liable only for payment for services rendered before the effective date of the termination.
- (c) If the termination is due to the failure of the Contractor to fulfill its obligations under the contract (default), the HA may (i) require the Contractor to deliver to it, in the manner and to the extent directed by the HA, any work as described in subparagraph (a)(ii) above, and compensation be determined in accordance with the Changes clause, paragraph 2, above; (ii) take over the work and prosecute the same to completion by contract or otherwise, and the Contractor shall be liable for any additional cost incurred by the HA; (iii) withhold any payments to the Contractor, for the purpose of off-set or partial payment, as the case may be, of amounts owed to the HA by the Contractor.
- (d) If, after termination for failure to fulfill contract obligations (default), it is determined that the Contractor had not failed, the termination shall be deemed to have been effected for the convenience of the HA, and the Contractor shall been titled to payment as described in paragraph (b) above.
- (e) Any disputes with regard to this clause are expressly made subject to the terms of clause titled Disputes herein.

### 4. Examination and Retention of Contractor's Records

(a) The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until 3 years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

- (b) The Contractor agrees to include in first-tier subcontracts under this contract a clause substantially the same as paragraph (a) above. "Subcontract," as used in this clause, excludes purchase orders not exceeding \$10,000.
- (c) The periods of access and examination in paragraphs (a) and (b) above for records relating to:
  (i) appeals under the clause titled Disputes;
  (ii) litigation or settlement of claims arising from the performance of this contract; or,
  (iii) costs and expenses of this contract to which the HA, HUD, or Comptroller General or any of their duly authorized representatives has taken exception shall continue until disposition of such appeals, litigation, claims, or exceptions.

### 5. Rights in Data (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

### 6. Energy Efficiency

The contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

### 7. Disputes

- (a) All disputes arising under or relating to this contract, <u>except</u> for disputes arising under clauses contained in Section III. <u>Labor Standards Provisions</u>, including any claims for damages for the alleged breach there of which are not disposed of by agreement, shall be resolved under this clause.
- (b) All claims by the Contractor shall be made in writing and submitted to the HA. A claim by the HA against the Contractor shall be subject to a written decision by the HA.
- (c) The HA shall, with reasonable promptness, but in no event in no more than 60 days, render a decision concerning any claim hereunder. Unless the Contractor, within 30 days after receipt of the HA's decision, shall notify the HA in writing that it takes exception to such decision, the decision shall be final and conclusive.
- (d) Provided the Contractor has (i) given the notice within the time stated in paragraph (c) above, and (ii) excepted its claim relating to such decision from the final release, and (iii) brought suit against the HA not later than one year after receipt of final payment, or if final payment has not been made, not later than one year after the Contractor has had a reasonable time to respond to a written request by the HA that it submit a final voucher and release, whichever is earlier, then the HA's decision shall not be final or conclusive, but the dispute shall be determined on the merits by a court of competent jurisdiction.
- (e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under the contract, and comply with any decision of the HA.

### 8. Contract Termination; Debarment

A breach of these Contract clauses may be grounds for termination of the Contract and for debarment or denial of participation in HUD programs as a Contractor and a subcontractor as provided in 24 CFR Part 24.

### 9. Assignment of Contract

The Contractor shall not assign or transfer any interest in this contract; except that claims for monies due or to become due from the HA under the contract may be assigned to a bank, trust company, or other financial institution. If the Contractor is a partnership, this contract shall inure to the benefit of the surviving or remaining member(s) of such partnership approved by the HA.

### 10. Certificate and Release

Prior to final payment under this contract, or prior to settlement upon termination of this contract, and as a condition precedent thereto, the Contractor shall execute and deliver to the HA a certificate and release, in a form acceptable to the HA, of all claims against the HA by the Contractor under and by virtue of this contract, other than such claims, if any, as may be specifically excepted by the Contractor in stated amounts set forth therein.

### 11. Organizational Conflicts of Interest

- (a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under this contract and a contractor's organizational, financial, contractual or other interests are such that:
  - (i) Award of the contract may result in an unfair competitive advantage; or
  - (ii) The Contractor's objectivity in performing the contract work may be impaired.
- (b) The Contractor agrees that if after award it discovers an organizational conflict of interest with respect to this contract or any task/delivery order under the contract, he or she shall make an immediate and full disclosure in writing to the Contracting Officer which shall include a description of the action which the Contractor has taken or intends to take to eliminate or neutralize the conflict. The HA may, however, terminate the contract or task/delivery order for the convenience of the HA if it would be in the best interest of the HA.
- (c) In the event the Contractor was aware of an organizational conflict of interest before the award of this contract and intentionally did not disclose the conflict to the Contracting Officer, the HA may terminate the contract for default.
- (d) The terms of this clause shall be included in all subcontracts and consulting agreements wherein the work to be performed is similar to the service provided by the prime Contractor. The Contractor shall include in such subcontracts and consulting agreements any necessary provisions to eliminate or neutralize conflicts of interest.

### 12. Inspection and Acceptance

(a) The HA has the right to review, require correction, if necessary, and accept the work products produced by the Contractor. Such review(s) shall be carried out within 30 days so as to not impede the work of the Contractor. Any product of work shall be deemed accepted as submitted if the HA does not issue written comments and/or required corrections within 30 days from the date of receipt of such product from the Contractor.

- (b) The Contractor shall make any required corrections promptly at no additional charge and return a revised copy of the product to the HA within 7 days of notification or a later date if extended by the HA.
- (c) Failure by the Contractor to proceed with reasonable promptness to make necessary corrections shall be a default. If the Contractor's submission of corrected work remains unacceptable, the HA may terminate this contract (or the task order involved) or reduce the contract price or cost to reflect the reduced value of services received.

### 13. Interest of Members of Congress

No member of or delegate to the Congress of the United States of America or Resident Commissioner shall be admitted to any share or part of this contract or to any benefit to arise there from, but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit.

### 14. Interest of Members, Officers, or Employees and Former Members, Officers, or Employees

No member, officer, or employee of the HA, no member of the governing body of the locality in which the project is situated, no member of the governing body in which the HA was activated, and no other pubic official of such locality or localities who exercises any functions or responsibilities with respect to the project, shall, during his or her tenure, or for one year thereafter, have any interest, direct or indirect, in this contract or the proceeds thereof.

#### 15. Limitation on Payments to Influence Certain Federal Transactions

(a) Definitions. As used in this clause:

"Agency", as defined in 5 U.S.C. 552(f), includes Federal executive departments and agencies as well as independent regulatory commissions and Government corporations, as defined in 31 U.S.C. 9101(1).

"Covered Federal Action" means any of the following Federal actions:

- (i) The awarding of any Federal contract;
- (ii) The making of any Federal grant;
- (iii) The making of any Federal loan;
- (iv) The entering into of any cooperative agreement; and,
- (v) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

Covered Federal action does not include receiving from an agency a commitment providing for the United States to insure or guarantee a loan.

"Indian tribe" and "tribal organization" have the meaning provided in section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450B). Alaskan Natives are included under the definitions of Indian tribes in that Act.

"Influencing or attempting to influence" means making, with the intent to influence, any communication to or appearance before an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any covered Federal action. "Local government" means a unit of government in a State and, if chartered, established, or otherwise recognized by a State for the performance of a governmental duty, including a local public authority, a special district, an intrastate district, a council of governments, a sponsor group representative organization, and any other instrumentality of a local government.

"Officer or employee of an agency" includes the following individuals who are employed by an agency:

- (i) An individual who is appointed to a position in the Government under title 5, U.S.C., including a position under a temporary appointment;
- (ii) A member of the uniformed services as defined in section 202, title 18, U.S.C.;
- (iii) A special Government employee as defined in section 202, title 18, U.S.C.; and,
- (iv) An individual who is a member of a Federal advisory committee, as defined by the Federal Advisory Committee Act, title 5, appendix 2.

"Person" means an individual, corporation, company, association, authority, firm, partnership, society, State, and local government, regardless of whether such entity is operated for profit or not for profit. This term excludes an Indian tribe, tribal organization, or other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Recipient" includes all contractors, subcontractors at any tier, and subgrantees at any tier of the recipient of funds received in connection with a Federal contract, grant, loan, or cooperative agreement. The term excludes an Indian tribe, tribal organization, or any other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Regularly employed means, with respect to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, an officer or employee who is employed by such person for at least 130 working days within one year immediately preceding the date of the submission that initiates agency consideration of such person for receipt of such contract, grant, loan, or cooperative agreement. An officer or employee who is employed by such person for less than 130 working days within one year immediately preceding the date of submission that initiates agency consideration of such person shall be considered to be regularly employed as soon as he or she is employed by such person for 130 working days.

"State" means a State of the United States, the District of Columbia, the Commonwealth of Puerto Rico, a territory or possession of the United States, an agency or instrumentality of a State, and a multi-State, regional, or interstate entity having governmental duties and powers.

- (b) Prohibition.
  - (i) Section 1352 of title 31, U.S.C. provides in part that no appropriated funds may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(ii) The prohibition does not apply as follows:

(1) Agency and legislative liaison by Own Employees.

(a) The prohibition on the use of appropriated funds, in paragraph (i) of this section, does not apply in the case of a payment of reasonable compensation made to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, if the payment is for agency and legislative activities not directly related to a covered Federal action.

(b) For purposes of paragraph (b)(i)(1)(a) of this clause, providing any information specifically requested by an agency or Congress is permitted at any time.

(c) The following agency and legislative liaison activities are permitted at any time only where they are not related to a specific solicitation for any covered Federal action:

(1) Discussing with an agency (including individual demonstrations) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and,

(2) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.

(d) The following agency and legislative liaison activities are permitted where they are prior to formal solicitation of any covered Federal action:

(1) Providing any information not specifically requested but necessary for an agency to make an informed decision about initiation of a covered Federal action;

(2) Technical discussions regarding the preparation of an unsolicited proposal prior to its official submission; and

(3) Capability presentations by persons seeking awards from an agency pursuant to the provisions of the Small Business Act, as amended by Public Law 95-507 and other subsequent amendments.

(e) Only those activities expressly authorized by subdivision (b)(ii)(1)(a) of this clause are permitted under this clause.

(2) Professional and technical services.

- (a) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply in the case of-
  - (i) A payment of reasonable compensation made to an officer or employee of a person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action, if payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action.
  - (ii) Any reasonable payment to a person, other than an officer or employee of a

person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action if the payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action. Persons other than officers or employees of a person requesting or receiving a covered Federal action include consultants and trade associations.

- (b) For purposes of subdivision (b)(ii)(2)(a) of clause, "professional and technical services" shall be limited to advice and analysis directly applying any professional or technical discipline.
- (c) Requirements imposed by or pursuant to law as a condition for receiving a covered Federal award include those required by law or regulation, or reasonably expected to be required by law or regulation, and any other requirements in the actual award documents.
- (d) Only those services expressly authorized by subdivisions (b)(ii)(2)(a)(i) and (ii) of this section are permitted under this clause.
- (iii) Selling activities by independent sales representatives.
- (c) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply to the following selling activities before an agency by independent sales representatives, provided such activities are prior to formal solicitation by an agency and are specifically limited to the merits of the matter:
  - Discussing with an agency (including individual demonstration) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and
  - (ii) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.
- (d) Agreement. In accepting any contract, grant, cooperative agreement, or loan resulting from this solicitation, the person submitting the offer agrees not to make any payment prohibited by this clause.
- (e) Penalties. Any person who makes an expenditure prohibited under paragraph (b) of this clause shall be subject to civil penalties as provided for by 31 U.S.C. 1352. An imposition of a civil penalty does not prevent the Government from seeking any other remedy that may be applicable.
- (f) Cost Allowability. Nothing in this clause is to be interpreted to make allowable or reasonable any costs which would be unallowable or unreasonable in accordance with Part 31 of the Federal Acquisition Regulation (FAR), or OMB Circulars dealing with cost allowability for recipients of assistance agreements. Conversely, costs made specifically unallowable by the requirements in this clause will not be made allowable under any of the provisions of FAR Part 31 or the relevant OMB Circulars.

### 16. Equal Employment Opportunity

During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin.
- (b) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to (1) employment; (2) upgrading; (3) demotion; (4) transfer; (5) recruitment or recruitment advertising; (6) layoff or termination; (7) rates of pay or other forms of compensation; and (8) selection for training, including apprenticeship.
- (c) The Contractor shall post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer that explain this clause.
- (d) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (e) The Contractor shall send, to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, the notice to be provided by the Contracting Officer advising the labor union or workers' representative of the Contractor's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.
- (f) The Contractor shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.
- (g) The Contractor shall furnish all information and reports required by Executive Order 11246, as amended and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto. The Contractor shall permit access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (h) In the event of a determination that the Contractor is not in compliance with this clause or any rule, regulation, or order of the Secretary of Labor, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor may be declared ineligible for further Government contracts, or federally assisted construction contracts under the procedures authorized in Executive Order 11246, as amended. In addition, sanctions may be imposed and remedies invoked against the Contractor as provided in Executive Order 11246, as amended, the rules, regulations, and orders of the Secretary of Labor, or as otherwise provided by law.
- (i) The Contractor shall include the terms and conditions of this clause in every subcontract or purchase order unless exempted by the rules, regulations, or orders of the Secretary of Labor issued under Executive Order 11246, as amended, so that these terms and conditions will be binding upon each subcontractor or vendor. The Contractor shall take such action with respect to any subcontractor or purchase order as the Secretary of Housing and Urban Development or the Secretary of Labor may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided that if the

Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

### 17. Dissemination or Disclosure of Information

No information or material shall be disseminated or disclosed to the general public, the news media, or any person or organization without prior express written approval by the HA.

### 18. Contractor's Status

It is understood that the Contractor is an independent contractor and is not to be considered an employee of the HA, or assume any right, privilege or duties of an employee, and shall save harmless the HA and its employees from claims suits, actions and costs of every description resulting from the Contractor's activities on behalf of the HA in connection with this Agreement.

### **19. Other Contractors**

HA may undertake or award other contracts for additional work at or near the site(s) of the work under this contract. The contractor shall fully cooperate with the other contractors and with HA and HUD employees and shall carefully adapt scheduling and performing the work under this contract to accommodate the additional work, heeding any direction that may be provided by the Contracting Officer. The contractor shall not commit or permit any act that will interfere with the performance of work by any other contractor or HA employee.

### 20. Liens

The Contractor is prohibited from placing a lien on HA's property. This prohibition shall apply to all subcontractors.

#### 21. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 135)

- (a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUDassisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- (c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of

apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

- (d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- (e) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- (f) Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

### 22. Procurement of Recovered Materials

- (a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.
- (b) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

# General Conditions for Non-Construction Contracts

Section II - (With Maintenance Work)

### U.S. Department of Housing and Urban Development Office of Public and Indian Housing Office of Labor Relations OMB Approval No. 2577-0157 (exp. 3/31/2020)

Public Reporting Burden for this collection of information is estimated to average 0.08 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Reports Management Officer, Office of Information Policies and Systems, U.S. Department of Housing and Urban Development, Washington, D.C. 20410-3600; and to the Office of Management and Budget, Paperwork Reduction Project (2577-0157), Washington, D.C. 20503. Do not send this completed form to either of these addressees.

# Applicability. This form HUD-5370C has 2 Sections. These Sections must be inserted into non-construction contracts as described below:

- 1) Non-construction contracts (*without* maintenance) greater than \$100,000 use Section I;
- Maintenance contracts (including nonroutine maintenance as defined at 24 CFR 905.200) greater than \$2,000 but not more than \$100,000 - use Section II; and
- 3) Maintenance contracts (including nonroutine maintenance), greater than \$100,000 – use Sections I and II.

### Section II – Labor Standard Provisions for all Maintenance Contracts greater than \$2,000

### 1. Minimum Wages

(ii)

- (a) All maintenance laborers and mechanics employed under this Contract in the operation of the project(s) shall be paid unconditionally and not less often than semi-monthly, and without subsequent deduction (except as otherwise provided by law or regulations), the full amount of wages due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Housing and Urban Development which is attached hereto and made a part hereof. Such laborers and mechanics shall be paid the appropriate wage rate on the wage determination for the classification of work actually performed, without regard to skill. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination, including any additional classifications and wage rates approved by HUD under subparagraph 1(b), shall be posted at all times by the Contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.
- (b) (i) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the Contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate only when the following criteria have been met:
  - The work to be performed by the classification required is not performed by a classification in the wage determination;
  - (2) The classification is utilized in the area by the industry; and
  - (3) The proposed wage rate bears a reasonable relationship to the wage rates contained in the wage determination.
  - The wage rate determined pursuant to this paragraph shall be paid to all workers performing work

in the classification under this Contract from the first day on which work is performed in the classification.

### 2. Withholding of funds

The Contracting Officer, upon his/her own action or upon request of HUD, shall withhold or cause to be withheld from the Contractor under this Contract or any other contract subject to HUD-determined wage rates, with the same prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics employed by the Contractor or any subcontractor the full amount of wages required by this clause. In the event of failure to pay any laborer or mechanic employed under this Contract all or part of the wages required under this Contract, the Contracting Officer or HUD may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment or advance until such violations have ceased. The Public Housing Agency or HUD may, after written notice to the Contractor, disburse such amounts withheld for and on account of the Contractor or subcontractor to the respective employees to whom they are due.

### 3. Records

- (a) The Contractor and each subcontractor shall make and maintain for three (3) years from the completion of the work records containing the following for each laborer and mechanic:
  - (i) Name, address and Social Security Number;
  - (ii) Correct work classification or classifications;
  - (iii) Hourly rate or rates of monetary wages paid;
  - (iv) Rate or rates of any fringe benefits provided;
  - (v) Number of daily and weekly hours worked;
  - (vi) Gross wages earned;
  - (vii) Any deductions made; and
  - (viii) Actual wages paid.
- (b) The Contractor and each subcontractor shall make the records required under paragraph 3(a) available for inspection, copying, or transcription by authorized representatives of HUD or the HA and shall permit such representatives to interview employees during working hours on the job. If the Contractor or any subcontractor fails to make the required records available, HUD or its designee may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance or guarantee of funds.

### 4. Apprentices and Trainees

- (a) Apprentices and trainees will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in:
  - (i) A bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration (ETA), Office of

Apprenticeship Training, Employer and Labor Services (OATELS), or with a state apprenticeship agency recognized by OATELS, or if a person is employed in his/her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by OATELS or a state apprenticeship agency (where appropriate) to be eligible for probationary employment as an apprentice; A

- (ii) trainee program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, ETA; or
- (iii) A training/trainee program that has received prior approval by HUD.
- (b) Each apprentice or trainee must be paid at not less than the rate specified in the registered or approved program for the apprentice's/trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Apprentices and trainees shall be paid fringe benefits in accordance with the provisions of the registered or approved program. If the program does not specify fringe benefits, apprentices/trainees must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification.
- (c) The allowable ratio of apprentices or trainees to journeyman on the job site in any craft classification shall not be greater than the ratio permitted to the employer as to the entire work force under the approved program.
- (d) Any worker employed at an apprentice or trainee wage rate who is not registered in an approved program, and any apprentice or trainee performing work on the job site in excess of the ratio permitted under the approved program, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed.
- (e) In the event OATELS, a state apprenticeship agency recognized by OATELS or ETA, or HUD, withdraws approval of an apprenticeship or trainee program, the employer will no longer be permitted to utilize apprentices/trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

### 5. Disputes concerning labor standards

- (a) Disputes arising out of the labor standards provisions contained in Section II of this form HUD-5370-C, other than those in Paragraph 6, shall be subject to the following procedures. Disputes within the meaning of this paragraph include disputes between the Contractor (or any of its subcontractors) and the HA, or HUD, or the employees or their representatives, concerning payment of prevailing wage rates or proper classification. The procedures in this section may be initiated upon HUD's own motion, upon referral of the HA, or upon request of the Contractor or subcontractor(s).
  - A Contractor and/or subcontractor or other interested party desiring reconsideration of findings of violation by the HA or HUD relating to the payment of straight-time prevailing wages or classification of work shall request such reconsideration by letter postmarked within 30 calendar days of the date of notice of findings issued by the HA or HUD. The request shall set

forth those findings that are in dispute and the reasons, including any affirmative defenses, with respect to the violations. The request shall be directed to the appropriate HA or HUD official in accordance with instructions contained in the notice of findings or, if the notice does not specify to whom a request should be made, to the Regional Labor Relations Officer (HUD). The HA

or HUD official shall, within 60 days (unless otherwise indicated in the notice of findings) after receipt of a timely request for reconsideration, issue a written decision on the findings of violation. The written decision on reconsideration shall contain instructions that any appeal of the decision shall be addressed to the Regional Labor Relations Officer by letter postmarked within 30 calendar days after the date of the decision. In the event that the Regional Labor Relations Officer was the deciding official on reconsideration, the appeal shall be directed to the Director. Office of Labor Relations (HUD). Any appeal must set forth the aspects of the decision that are in dispute and the reasons, including any affirmative defenses, with respect to the violations. The Regional Labor

(ii)

- (iii) Relations Officer shall, within 60 days (unless otherwise indicated in the decision on reconsideration) after receipt of a timely appeal, issue a written decision on the findings. A decision of the Regional Labor Relations Officer may be appealed to the Director, Office of Labor Relations, by letter postmarked within 30 days of the Regional Labor Relations Officer's decision. Any appeal to the Director must set forth the aspects of the prior decision(s) that are in dispute and the reasons. The decision of the Director, Office of Labor Relations, shall be final.
- (b) Disputes arising out of the labor standards provisions of paragraph 6 shall not be subject to paragraph 5(a) of this form HUD-5370C. Such disputes shall be resolved in accordance with the procedures of the U.S. Department of Labor set forth in 29 CFR Parts 5, 6 and 7. Disputes within the meaning of this paragraph 5(b) include disputes between the Contractor (or any of its subcontractors) and the HA, HUD, the U.S. Department of Labor, or the employees or their representatives.

### 6. Contract Work Hours and Safety Standards Act

The provisions of this paragraph 6 are applicable only where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" includes watchmen and guards.

- (a) Overtime requirements. No Contractor or subcontractor contracting for any part of the Contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
- (b) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the provisions set forth in paragraph 6(a), the Contractor and any

subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to the District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the provisions set forth in paragraph (a) of this clause, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by provisions set forth in paragraph (a) of this clause.

(c) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the U.S. Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or subcontractor under any such Contract or any federal contract with the same prime Contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime Contractor such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or subcontractor for unpaid wages and liquidated damages as provided in the provisions set forth in paragraph (b) of this clause.

### 7. Subcontracts

The Contractor or subcontractor shall insert in any subcontracts all the provisions contained in this Section II and also a clause requiring the subcontractors to include these provisions in any lower tier subcontracts. The prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the provisions contained in these clauses.

#### 8. Non-Federal Prevailing Wage Rates

Any prevailing wage rate (including basic hourly rate and any fringe benefits), determined under state law to be prevailing, with respect to any employee in any trade or position employed under the Contract, is inapplicable to the contract and shall not be enforced against the Contractor or any subcontractor, with respect to employees engaged under the contract whenever such non-Federal prevailing wage rate, exclusive of any fringe benefits, exceeds the applicable wage rate determined by the Secretary of HUD to be prevailing in the locality with respect to such trade or position.

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ		
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY		
This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received		
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. <i>See</i> Section 176.006(a-1), Local Government Code.			
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.			
1 Name of vendor who has a business relationship with local governmental entity.			
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which		
3 Name of local government officer about whom the information is being disclosed.			
Name of Officer			
Describe each employment or other business relationship with the local government offi officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship wit Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.	h the local government officer.		
A. Is the local government officer or a family member of the officer receiving or li other than investment income, from the vendor?	ikely to receive taxable income,		
Yes No			
B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?			
Yes No			
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.			
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0			
7			
Signature of vendor doing business with the governmental entity	Date		

# CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/ Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

### Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

 $(\bar{\textbf{i}})$  a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

### Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

CERTIFICATE OF INTE		FORM 1295		
Complete Nos. 1 - 4 and 6 if the Complete Nos. 1, 2, 3, 5, and 6	OFFI	CE USE ONLY		
<sup>1</sup> Name of business entity filing form, entity's place of business.	ness			
2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.				
3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the goods or services to be provided under the contract.				
4 Nome of Interacted Darty	City, State, Country	Natu	re of Interes	t (check applicable)
Name of Interested Party	(place of business)	Со	ntrolling	Intermediary
5 Check only if there is NO Interested	Party.	1		
6 AFFIDAVIT       I swear, or affirm, under penalty of perjury, that the above disclosure is true and correct.				
Signature of authorized agent of contracting business entity				
AFFIX NOTARY STAMP / SEAL ABOVE				
Sworn to and subscribed before me, by the said day of, this the day of, 20, to certify which, witness my hand and seal of office.				
Signature of officer administering oath	Printed name of officer administering oath		Title of offic	er administering oath
ADI	D ADDITIONAL PAGES AS NECES	SAR	/	

DISCLOSURE OF	LOBBYING ACTIV	<b>ITIES</b>	Approved by OMB		
Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352 0348-00			0348-0046		
(See reverse fo	(See reverse for public burden disclosure.)				
1. Type of Federal Action:2. Status of Federal Action:a. contracta. b. grant	deral Action: bid/offer/application nitial award bost-award	3. Report Type: a. initial fili b. material For Material C year date of las	change		
Congressional District, <i>if known</i> : 6. Federal Department/Agency:	7. Federal Progra	District, <i>if known</i> : Im Name/Descriptic <i>if applicable</i> :			
8. Federal Action Number, if known:	9. Award Amoun	t, if known :			
	\$				
<b>10. a. Name and Address of Lobbying Registran</b> ( <i>if individual, last name, first name, MI</i> ):	t b. Individuals Pe different from I (last name, firs	,	including address if		
<b>11.</b> Information requested through this form is authorized by title 31 U.S.C. sect	ion Signature:				
1352. This disclosure of lobbying activities is a material representation of fu upon which reliance was placed by the tier above when this transaction was ma constrained international constrained events and the second secon	ade Print Name				
or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. T information will be available for public inspection. Any person who fails to file required disclosure shell be subject to a bit location of the state that \$10,000.	the Title.				
required disclosure shall be subject to a civil penalty of not less than \$10,000 not more than \$100,000 for each such failure.	Telephone No.:		Date:		
Federal Use Only:			Authorized for Local Reproduction Standard Form LLL (Rev. 7-97)		

### INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. Identify the status of the covered Federal action.
- 3. Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
- 4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- 5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
- 6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizationallevel below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- 7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- 8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
  - (b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

Applicant Name

Program/Activity Receiving Federal Grant Funding

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure Form to Report Lobbying, in accordance with its instructions. (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. **Warning:** HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)

Name of Authorized Official	Title	
Signature		Date (mm/dd/yyyy)

# ATTACHMENT C Profile of Firm Form Company Biography

PROFILE OF FIRM FORM (Page 1 of 2)			
(1) Prime Joint Venture/Partner Sub-contractor (This form	shall be completed by and for each).		
(2) Legal Name of Firm:			
dba if applicable:			
Telephone: Fax:			
Street Address, City, State, Zip:			
(3) Identify Principals/Partners in Firm			
NAME TITLE	% OF OWNERSHIP		
<ul> <li>(4) Please indicate the operating structure of your company.</li> <li>□ Publicly Held □ Privately Held □ Government □ Non-Profit □ Pa Corporation Corporation Agency Organization</li> </ul>	Proprietorship		
(5) Respondents's Diversity Statement: You must check all of the following the and enter where provided the correct percentage (%) of ownership of each:			
Minority- (MBE), or Woman-Owned (WBE) Business Enterprises qualify by active management by one or more of the following: African Native Hispanic Asian/Pacific Hasidia American American American Jew	c □Asian/Indian		
%%%%	%		
□Woman-Owned □Woman-Owned □Disabled □ Caucasian (MBE) (Caucasian) Veteran American (Male)	□Other (Specify):		
%%%	%		
(6) Is the business 51% or more owned by a public housing resident? Yes address of the public housing facility:	; No. If yes, provide name and		
Facility Name:			
Facility Address: City:			
(7) SWMBE Certification Number:			
Certification Agency:	LABLE)		
(8) Federal Tax ID Number:	_		
(9) City of San Antonio Business License No.:	_		
(10) State of Texas License Type and No.:	_		

# **PROFILE OF FIRM FORM (Page 2 of 2)**

- (11) Has your firm or any member of your firm been a party to litigation with a public entity? If yes, when, with whom and state the circumstances and any resolution.
- (12) Has your firm or any member of your firm ever sued or been sued by the San Antonio Housing Authority or its affiliated entities? If yes, when and state the circumstances and any resolution of the lawsuit.
- (13) Has your firm or any member of your firm ever had a claim brought against because of breach of contract or nonperformance? If yes, when and state the circumstances and any resolution of the matter.
- (14) Debarred Statement: Has this firm, or any principal(s) ever been debarred from providing any services by the Federal Government, any state government, the State of Texas, or any local government agency within or without the State of Texas? Yes No 🗆 Initials\_

If "Yes," please attach a full detailed explanation, including dates, circumstances and current status.

(15) Disclosure Statement: Does this firm or any principals thereof have any current, past personal or professional relationship with any Commissioner or Officer of SAHA? Yes D No D

If "Yes," please attach a full detailed explanation, including dates, circumstances and current status.

(16) Verification Statement: The undersigned Offerer hereby states that by completing and submitting this form he/she is verifying that all information provided herein is, to the best of his/her knowledge, true and accurate, and agrees that if the SAHA discovers that any information entered herein is false, that shall entitle the SAHA to not consider nor make award or to cancel any award with the undersigned party.

(17) In performing this contract, the contractor(s) shall comply with any and all applicable federal, state or local laws including but not limited to: Occupational Safety & Health, Equal Employment Opportunity, Immigration and Naturalization, The Americans with Disabilities Act, State Tax and Insurance Law, and the Fair Housing Act.

Initials\_\_\_\_

Initials

Signature	
-----------	--

Date

**Printed Name** 

Company

Initials

Company	<b>Biography</b>
---------	------------------

Company Name:	
Headquarters Location:	
Field Office Locations:	
Business Specialty or Focus:	
Number of Full Time Staff:	
Founding Date and Brief History:	
Name of Parent Company:	
Texas Projects and/or Clients: (past & current)	
Previous Housing Authority Experience: YES	NO
List the Authorities:	

# ATTACHMENT D Small/Minority/Disadvantaged/Veteran Business Enterprise Utilization Plan

# M/WBE UTILIZATION STATEMENT SAN ANTONIO HOUSING AUTHORITY M/WBE PROGRAM OFFICE

Please read these instructions carefully before completing the required Minority/Women Business Enterprise (M/WBE) Utilization Statement. These instructions are designed to assist prime contractors/consultants document M/WBE program compliance or in preparing the required detailed and complete good faith effort information.

Contractors/Consultants are required to submit detailed documentation when the contract specified M/WBE participation ranges or goals are not met. The SAHA M/WBE Program Manager will review and consider a bidder's or proposer's good faith efforts in assisting SAHA to meet its M/WBE policy and program objectives.

A. Bidders/Proposers are required to make sincere efforts in attempting to achieve the applicable SAHA M/WBE participation ranges or goals. The approved M/WBE participation ranges or goals will be monitored throughout the duration of the project;

B. All bidders/proposers are to complete Section A, Project Identification and Section B, Project M/WBE Utilization, if applicable. Should there be subcontracting/sub consulting opportunities, yet the bidder/proposer *not* achieve the project's applicable M/WBE participation range or goal, the bidder/proposer must complete all other sections of the Statement.

C. This Statement should be prepared by the company's project M/WBE Coordinator or designee. The Statement must be signed and dated by an authorized company official. The Coordinator or designee should have a working knowledge as to the project's subcontracting or sub-consulting and supplier activities (actual and anticipated). This individual shall be a key figure in directing the prime contractor's M/WBE activities.

D. The M/WBE Utilization Statement demonstrating a contractor's good faith efforts is subject to the SAHA M/WBE Program Coordinator's review and approval.

E. SAHA requires all M/WBE firms to be certified as such by an entity acceptable to SAHA for project M/WBE credit.

F. SAHA reserves the right to approve all additions or deletions of subcontractors, subconsultants, and/or major vendors. In the event that an M/WBE subcontractor, subconsultant, and/or major vendor is replaced, the contractor must make a good faith effort to involve and utilize another M/WBE subcontractor, sub consultant, and/or major vendor.

Should you have any questions or need additional information, please contact:

Charles Bode 818 S Flores Asst. Director of Procurement charles\_bode@saha.org 210-477-6165

FOR SAHA PROCUREMENT DEPARTMENT USE ONLY

Reviewed by:

Date: \_\_\_\_\_

Date: \_\_\_\_\_\_Signature of SAHA Official: \_\_\_\_\_\_

Recommendation: Approval: \_\_\_\_\_ Denial: \_\_\_\_\_

subject to the SAHA M/WBE Program Manager's review and approval.

# M/WBE UTILIZATION STATEMENT SAN ANTONIO HOUSING AUTHORITY M/WBE PROGRAM OFFICE

## SECTION A: PROJECT IDENTIFICATION

Project Number	Project Title

Contract Amount \_\_\_\_\_ Company Name \_\_\_\_\_

Project Participation Range/Goal: M/WBE \_\_\_\_\_ %

Contract Anticipated Participation Range: M/WBE \_\_\_\_\_ %

The M/WBE participation range/goal is expressed as a percentage of the total dollar amount of the prime contract awarded to M/WBEs. The goal is applicable for those areas, which the prime contractor has subcontracted, sub-consulted, and/or major supplies necessary in the performance of the contract.

SECTION B: SUBCONTRACTOR/SUB CONSULTANT/VENDOR UTILIZATION

1. List all actual *and* anticipated subcontracts, subconsultants, and/or major material purchases, include *both* M/WBE and non-M/WBE, to be utilized on the project (*use additional sheets if necessary*).

TRADE AREA	ESTIMATED AMOUNT (\$)	SUB/SUPPLIER	SUB/SUI M/₩ Yes (√	/BE

2. MBE utilization in total dollars: \_\_\_\_\_ WBE utilization in total dollars: \_\_\_\_\_

3. Overall MBE utilization percentage (%): \_\_\_\_\_

- 4. Overall WBE utilization percentage (%): \_\_\_\_\_
- 5. Overall M/WBE utilization percentage (%): \_\_\_\_\_

6. Anticipated M/WBE utilization on this contract will occur:

Throughout \_\_\_\_ Beginning 1/3 \_\_\_\_ Middle 1/3 \_\_\_\_ Final 1/3 \_\_\_\_

Please Note: SAHA will credit only those M/WBEs that have been certified by an entity acceptable to SAHA. All changes, additions, or deletions occurring during the life of this contract relative to use of the listed subcontractors, sub-consultants and/or

major suppliers, M/WBE or otherwise, must be submitted to SAHA for review and approval.

If Bidder/Proposer is unable to meet the M/WBE participation range/goal, please

proceed to complete Section C and submit documentation demonstrating contractual good faith efforts.

## SECTION C: GOOD FAITH EFFORT

The following items are minimally considered as good faith efforts and demonstrate specific initiatives made in attempting to achieve SAHA's M/W/BE participation ranges. The bidder/proposer is not limited to these particular areas and may include other efforts deemed appropriate. Please feel free to elaborate on any question below.

Required Questions	Yes	No
1. If applicable, was your company represented at the pre-bid conference?		
2. Did your company request and obtain a copy of the certified M/WBE firms?		
3. Were M/WBE firms solicited for contract participation?		
4. Provide listing of solicited M/WBEs with whom contact was made?		
Please identify name of company, contact person, date, phone number and briefly		
describe nature of solicitation. (Include as an Attachment)	-	
5. Was direct contact made with SAHA's M/WBE Program Office?		
If yes, please identify date/person contacted and assistance sought.		
(Include as an Attachment)		
6. Identify all M/WBE support agencies/associations contacted for M/WBE		
assistance or solicitation (Minority Chamber's of Commerce, purchasing		
councils, contractor groups, etc.). (Please attach copies of solicitation letters of		
assistance and/or describe, as an Attachment to this section, the personal		
contact made)		
7. Were bid opportunities related to this project advertised in minority/women		
newspapers and trade journals? (If yes, please include a copy of the		
advertisement or detail the name of the publication(s), date of advertisement		
and describe the solicitation)		
8. Were copies of plans and specification furnished to any M/WBEs?		
9. Were subcontractors, subconsultants, and/or suppliers (if applicable) required to		
provide insurance or be bonded? (If yes, please detail any assistance that was		
provided or if they were referred, to whom)		
10. List, as an Attachment, all M/WBE bids received but rejected. Identify company		
name, contact person, telephone number, date, trade area, and the reason for		
rejecting the bid/proposal.		
11. Discuss any other effort(s) aimed at involving M/WBEs (Include as an		
Attachment):		
(a) Identify any specific efforts to divide work, in accordance with normal		
industry practices, to allow maximum M/WBE participation.		

(b) Discuss joint ventures initiatives, requesting second-tier M/WBE subcontracting, etc., if any.(c) List all other good faith efforts employed, please elaborate.

The undersigned acknowledges and states that all information submitted as part of this Good Faith Effort Statement is true and correct to the best of his/her knowledge. I further agree that this document shall be attached thereto and become a binding part of the SAHA contract.

Print Name

Title Date

Signature

Telephone Number

# ATTACHMENT E Proposal Checklist and Certification

## PROPOSAL Checklist and Certification

## (Attachment E)

(This Form must be fully completed and placed under Tab No. 8 of the proposal submitted.)

Instructions: Unless otherwise specifically required, the items listed below must be completed and included in the proposal submittal. Please complete this form by marking an "X," where provided, to verify that the referenced completed form or information has been included within the "hard copy" proposal submittal submitted by the Respondents. Also, complete the Section 3 Statement and the Respondent's Statement as noted below:

X=ITEM INCLUDED	SUBMITTAL ITEMS
	Tab 1 Profile of Firm, Company Biography
	Tab 2 Experience
	Tab 3 Technology Response
	Tab 4 Implementation and Methodology
	Tab 5 HUD Forms, Conflict of Interest Questionnaire and Form 1295
	Tab 6 Small/Minority/Disadvantaged/Veteran Business Enterprise Utilization Plan
	Tab 7 Proposal Checklist and Certification
	Tab 8 Form of Proposal and Pricing

### **Respondent's Certification**

By signing below, Respondent certifies that the following statements are true and correct:

**1.** He/she has full authority to bind Respondents and that no member of Respondent's organization is disbarred, suspended or otherwise prohibited from contracting with any federal, state or local agency,

2. Items for which Proposals were provided herein will be delivered as specified in the Proposal,

**3.** In performing this contract, the contractor(s) shall comply with any and all applicable federal, state or local laws including but not limited to: Occupational Safety & Health, Equal Employment Opportunity, Immigration and Naturalization, The Americans with Disabilities Act, State Tax and Insurance Law, and the Fair Housing Act.,

**4.** Respondents agrees that this proposal shall remain open and valid for at least a period of 90 days from the date of the Proposal Opening and that this Proposal shall constitute an offer, which, if accepted by SAHA and subject to the terms and conditions of such acceptance, shall result in a contract between SAHA and the undersigned Respondents,

**5.** He/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this Proposal,

6. Respondents, nor the firm, corporation, partnership, or institution represented by the Respondents, or anyone acting for such firm, corporation or institution has violated the antitrust laws of the State of Texas or the Federal Antitrust laws, nor communicated directly or indirectly the Proposal made to any competitor or any other person engaged in such line of business,

7. Respondents has not received compensation for participation in the preparation of the specifications for this RFP,

8. Non-Collusive Affidavit: The undersigned party submitting this Proposal hereby certifies that such Proposal is genuine and not collusive and that said Respondents has not colluded, conspired, connived or agreed, directly or indirectly, with any Respondents or person, to put in a sham Proposal or to refrain from bidding, and has not in any manner, directly or indirectly sought by agreement or collusion, or communication or conference, with any person, to fix the Proposal price of affiant or of any other Respondents, to fix overhead, profit or cost element of said Proposal price, or that of any other Respondents or to secure any advantage against SAHA or any person interested in the proposed contract; and that all statements in said Proposal are true.

**9.** Child Support: Pursuant to Section 231.006 (d) of the Texas Family Code, regarding child support, the bidder certifies that the individual or business entity named in this bid is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate.

**10.** Lobbying Prohibition: The Contractor agrees to comply with Section 1352 of Title 31, United States Code which prohibits the use of Federal appropriated funds to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract; the making of any Federal loan; the entering into of any cooperative agreement; or the modification of any Federal contract, grant, loan, or cooperative agreement.

**11. Non-Boycott of Israel:** SAHA may not enter into a contract with a company for goods and services unless the contract contains a written verification from the company that; (i) it does not Boycott Israel; and (ii) will not Boycott Israel during the term of the contract. (Texas Government Code chapter 2270) by accepting these General Conditions and any associated contract, the CONTRACTOR certifies that it does not Boycott Israel, and agrees that during the term of this contract will not Boycott Israel as that term is defined in the Texas Government Code Section 808.001, as amended.

**12. TX Gov. Code 2252.152:** Prohibits a government entity from awarding a contract to a company identified as Iran, Sudan, or a Foreign Terrorist Organization as identified on a list maintained by the Texas Comptroller of Public Accounts. By signature hereon bidder certifies that it is not affiliated in any manner with the businesses on this list.

Page 1 of 2

Request for Proposals No. 2011-208-51-5087 Risk Management Information Systems (RMIS)

Addendum #1:	Date:	
Addendum #2:	Date:	
Addendum #3:	Date:	
Addendum #4:	Date:	
Signatura	Data	
Signature	Date	
Signature Printed Name	Date Company	

Page 2 of 2

# ATTACHMENT F Form of Proposal

# THIS MUST BE ON RESPONDENT'S LETTERHEAD

San Antonio Housing Authority 818 S. Flores San Antonio, Texas 78204

Attention: Shayne Everett-Endres, Procurement Agent

## RE: Risk Management Information System (RMIS) No. <u>2011-208-51-5087</u>

Gentlemen:

The undersigned Respondent, having read and examined the Scope, Exhibit A and associated RFP Documents for the *Risk Management Information System (RMIS)* and having visited and/or familiarized myself with the work of the proposed project and after thoroughly considering the factors which will affect the execution of the project and the cost thereof, does hereby submit this Proposal. All prices stated herein are firm and shall not be subject to escalation provided this Proposal is accepted within one hundred eighty (180) days after the official opening of proposals.

The undersigned hereby declares that the following list states any and all variations from and exceptions to the requirements of the proposal requirements and that, otherwise, it is the intent of this Proposal that the work will be performed in strict accordance with the subsequent Contract Documents. (If no exceptions are taken, indicate so by entering "None").

(Continue on separate page, if necessary, and attach hereto)

The undersigned Respondent in accordance with the Texas Tax Code Section 151.309 and all amendments thereto, and Volume 34 Texas Administrative Code Section 3.291 (Supp. 1994) and all amendments thereto, hereby proposes to provide the Goods and Services hereunder in accordance with the Minimum Requirements of HUD regulations 24 CFR 982, this RFP, and associated Contract Documents, for the following Contract Price for Risk Management Information System (RMIS) in the Proposal Fee Sheet (Exhibit B).

If this Proposal is accepted, the undersigned Respondent agrees to start and to complete the work in accordance with the schedule set forth in the subsequent Contract Document. It is understood that all services shall be complete and all facilities shall be removed from development property as scheduled. The undersigned fully understands that the time of completion is of the essence of the Contract.

If written notice of the acceptance of this proposal is mailed, facsimile, or delivered to the undersigned within one hundred eighty (180) days after the date of opening of proposals, or anytime thereafter before this proposal is withdrawn by the Respondent, the undersigned will, within ten (10) days after the date of mailing, facsimile, or delivering of such notice, execute and deliver a Contract in the form provided by SAHA, complete with acceptable Performance and Payment Bonds, if applicable.

Dated this	day of	, 20	
Offeror			
Ву			
Title			
ATTEST:			
Business Addres	ss of Offeror		
State of Incorpor	ration		
Address of Princ	sipal Office		
Email:			

Page 2 of 2

# Exhibit B Proposal Fee Sheet

## 1.0 Pricing:

## a. Initial Fees and Licensing:

**1.** <u>Initial Set Up</u>: The set-up of system fee is fully burdened to include the software configuration, implementation, customization, travel, and user set-up / training.

1. Initiation of System	<u>UOM</u>	<u>QTY</u>	<u>Cost</u>	Extension
Installation, configuration and customization if required	EA	1		
Startup fees including implementation & Training (i.e. Software licenses, travel expenses, other incidentals)	EA	1		
Total Start Up Cost				

2. Licence Costs	<u>UOM</u>	<u>QTY</u>	<u>Cost</u>
Software License Fee	Annual	1	
License per Administrative User	EA	1	
License per Limited User	EA	1	

3. On-going Costs (Enter only those that apply)	<u>UOM</u>	<u>QTY</u>	<u>Cost</u>
Hosting, Network, Storage	Annual	1	
Maintenance	Annual	1	
Data Conversion	Monthly	1	

<b>4. Additional Costs</b> (Enter only those that apply)	<u>UOM</u>	<u>QTY</u>	<u>Cost</u>	Est. Hours	Extended Cost
Customization	Hour	1			
Training	Hour	1			
Other:					

Company Name:\_\_\_\_\_

Page 1 of 2

5. Annual Cost Item	<u>Cost</u>
Year 1 including all installation & startup	
Year 2	
Year 3	
Year 4	
Year 5	

## 6.0 Optional Items:

Items/options that can be added to the system/service, and are <u>not included</u> in the RFP for apartment marketing services, must be listed and priced below or on a separate page titled Optional Items. (These items will not be used in the evaluation of the proposals.)

Company Name:\_\_\_\_\_

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